



केंद्रीय विद्यालय संगठन/ Kendriya Vidyalaya Sangathan
18, संस्थानिक क्षेत्र/ 18, Institutional Area
शाहीद जीत सिंह मार्ग/ Shaheed Jeet Singh Marg
नई दिल्ली-16/ New Delhi - 16

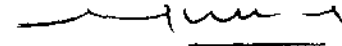
F.No.110239/51/Cir./2014/KVS (Budget) / 49

Dated: 08.08.2014

The following orders issued by Government of India are uploaded on the KVS Website for information and necessary action.

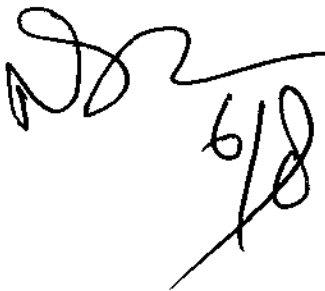
1. G.I. Dept. of Per. & Trg., O.M.No.22011/6/2013-Estt.(D), dated 28-5-2014 regarding eligibility of officers to be considered for promotion by DPC - Fixing of crucial date.
2. G.I., Dept. of Per. & Trg., Notfn. No.F.No.11013/3/2013-Estt.(A), dated 4-3-2014 regarding amendment to CCS(Conduct)Rules, 1964.
3. G.I., Dept. of Per. & Trg., O.M.No.104/76/2011-AVD.1, dated 18-6-2014 for guidelines regarding handling of complaints in Ministries/Departments.
4. G.I., Dept. of Per. & Trg., corrigendum No.F.No.13026/4/2012-Estt.(L), dated 17-4-2014 regarding corrigendum to CCS(Leave)Rules.
5. G.I., Dept. of Per. & Trg., O.M.No.13018/6/2013-Estt.(L), dated 5-6-2014 regarding child care leave(CCL) in respect of Central Government Employees as a result of Sixth Central Pay Commission recommendations - clarification.
6. G.I., M.F. Dept. of Exp., O.M.No.F-10/2/2011-E.III(A) dated 4th July, 2014 regarding Central Civil Services (Revised Pay)Rules, 2008 - application of the first proviso to Rule 10 in case of those who had been granted stagnation increment(s) in the pre-revised pay scales.

Copies of the aforesaid orders may now be got downloaded from the KVS Website for office record.


06/8/14
(S.Muthusivam)
Asstt.Commissioner(Fin.)
Tel.No. 011-26523070

Distribution:

1. The Deputy.Commissioner, KVS, all ROs.
2. The Finance Officer, KVS, all ROs.
3. All Officers/Section at KVS (HQ.).
4. Principal, KV, Kathmandu, Moscow/Tehran.
5. The General.Secretary, All Recognized Associations.
6. The Director, ZIET Gwalior, Mumbai, Mysore, Chandigarh & Bhubaneswar.
- ✓ 7. The Deputy Commissioner, (EDP), KVS (HQ.) with the request to upload the above circulars on the KVS Web site.
8. RTI Cell KVS (HQ.)
9. Guard file.


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G.I Dept. of Pers & Trg., O.M No. 22011/6/2013-Estt.(D),
dated 28-5-2014

**Eligibility of officers to be considered for promotion by
DPC – Fixing of Crucial Date**

The undersigned is directed to invite reference to the Department of Personnel and Training's Office Memorandum No.22011/3/98-Estt.(D), dated September 17, 1998 regarding subject mentioned above, which provides that the crucial date for determining eligibility for promotion in case of financial year-based vacancy year would fall on January 1, immediately preceding such vacancy year and in case of calendar year-based vacancy year also, the first day of the vacancy year i.e. 1st January itself would be the crucial date.

2. In case of financial year-based vacancy year, there is a clear gap of 3 months between the crucial date of eligibility and the date of commencement of vacancy year i.e. between January 1 and April 1. Due to this gap, for any such vacancy year, even if the Departmental Promotion Committee (DPC) meeting is held in time as per the Model Calendar, there is always a possibility of few officers not fulfilling the eligibility criteria as on the crucial date of eligibility, though they are fulfilling the same as on the date of commencement of the vacancy year.

3. The matter has been examined in consultation with Union Public Service Commission. It has been decided that the crucial date of eligibility shall be 1st April of the vacancy year in case of financial year based vacancy year i.e. where the Annual Performance Appraisal Reports (APARs) are written financial year-wise. In case of calendar year based vacancy year, i.e. where APARs are written calendar year-wise, the crucial date of eligibility shall remain as 1st January of the vacancy year. These instructions shall come into force in respect of vacancy year 2015-16(financial year) commencing from April 1, 2015 and vacancy year 2015(calendar year) commencing from January 1, 2015 and shall, accordingly, be applicable to all such subsequent vacancy years.

4. These instructions shall be applicable to all services/posts. All Ministries/Departments are requested to bring these instructions to the notice of all concerned including attached and subordinate offices.

Amendment to CCS (Conduct)Rules,1964

GSR 149(E) – In exercise of the powers conferred by the proviso to Article 309 and Clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor-General of India in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules further to amend the Central Civil Services (Conduct) Rules, 1964, namely:-

1. (1) These rules may be called the Central Civil services (Conduct) Amendment Rules, 2014.
(2) They shall come into force on the date of their publication in the Official Gazette.
2. In the Central Civil services(Conduct)Rules, 1964, in Rule 13, in sub-rule(2), for Clauses(i), (ii), (iii) and (iv), the following clauses shall be substituted, namely:-
 - “(i) rupees twenty five thousand in the case of a Government servant holding any Group ‘A’ post;
 - (ii) Rupees fifteen thousand in the case of a Government servant holding any Group ‘B’ post;
 - (iii) rupees seven thousand five hundred in the case of a Government servant holding any Group ‘C’ post.”

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No. 104/76/2011-AVD.I
Government of India
Ministry of Personnel, Public Grievances & Pension
Department of Personnel & Training

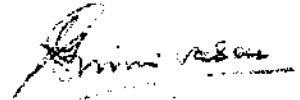
New Delhi, the 18th June, 2014.

Office Memorandum

Subject:- Guidelines regarding handling of complaints in Ministries/Departments.

The undersigned is directed to refer to this Department's O.M. of even number dated 18.10.2013 on the above subject and to say that the Ministries/Departments of the Government of India have been seeking clarifications from this Department on operation of the aforesaid O.M. The matter has been considered and it is clarified as under:-

- (i) **'Anonymous complaints'** are such complaints which do not carry both, **name and address** of the complainant and need to be dealt with in terms of para 3 (i) of the DOP&T O.M. dated 18.10.2013 referred to in para 1 above, irrespective of the nature of allegations.
- (ii) The complaints other than anonymous complaints which contain vague allegations need to be dealt with in terms of para 3 (ii) of the DOP&T O.M. dated 18.10.2013 referred to in sub- para (i) above.
- (iii) The complaints which contain verifiable allegations and are not anonymous, need to be dealt with in terms of para 3 (iii) of the DOP&T O.M. dated 18.0.2013 referred to in para 1 above



(G.Srinivasan)

Under Secretary to the Govt. of India

1. All Ministries/Departments as per standard circulation list.
2. Secretary, Central Vigilance Commission, New Delhi.
3. Department of Public Enterprises.
4. All Desks/Sections of DOP&T.
5. Guard File.
6. NIC, DOP&T Cell for placing a copy of this OM on the website of the Ministry.

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{To be published in the Gazette of India, Extraordinary, Part-II, Section 3, Sub-section (i)}

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

CORRIGENDUM

New Delhi, the 17th April 2014

G.S.R. 286(E) Notification was issued vide G.S.R.96(E) dated 18th February, 2014, wherein in line number seven and eight may be read as "1(1) These rules may be called the Central Civil Services (Leave) First Amendment Rules, 2014" instead of "1(1) These rules may be called the Central Civil Services (Leave) Fourth Amendment Rules, 2013"

[F. No.13026/4/2012-Estt.(L)]


(MAMTA KUNDRA)
Joint Secretary to the Government of India

To

The Manager,
Government of India Press,
Mayapuri,
New Delhi.

No.13018/6/2013-Estt.(L)
Government of India
Ministry of Personnel, Public Grievances and Pension
[Department of Personnel & Training]

New Delhi, the 5th June, 2014

OFFICE MEMORANDUM

Subject: Child Care Leave (CCL) in respect of Central Government Employees as a result of Sixth Central Pay Commission recommendations – Clarification – regarding.

The undersigned is directed to refer to this Department's O.M. No.13018/2/2008-Estt.(L) dated 11/09/2008 regarding introduction of Child Care Leave(CCL) in respect of Central Government employees. Subsequently, clarifications have been issued vide OMs dated 29.9.2008, 18.11.2008, 02.12.2008 and dated 07.09.2010. Child Care Leave at present is allowed for a minimum period of 15 days. References have been received from various quarters seeking a review of this stipulation.

2. The matter has been considered in consultation with Department of Expenditure, and it has been decided to remove the requirement of minimum period of 15 days' CCL. There is no change as regards other conditions of this leave.

3. These orders take effect from the date of issue of this Office Memorandum.

4. Hindi version will follow.


(S.G. Mulchandaney)

Under Secretary to the Government of India
Tel.No.26164316

1. All Ministries/Departments of the Government of India, etc.
(As per standard mailing list).
2. All State Government and Union Territories.
3. Governors of all States/Lt. Governors of all Union Territories.
4. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
5. All Members of Staff Side of the National Council of JCM/Departmental Council.
6. All Officers/Sections of DOP&T/Department of Administrative Reforms and Public Grievances/ Department of Pensions and Pensioners' Welfare/PESB.
7. Ministry of Finance, Department of Expenditure.
8. Railway Board, New Delhi.
- ✓ 9. NIC. DOP&T.
10. 50 Spare copies.

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No.F-10/2/2011-E.III(A)
Government of India
Ministry of Finance
Department of Expenditure
E-III(A) Branch

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North Block, New Delhi-110 011
Dated the 4th July, 2014.

OFFICE MEMORANDUM

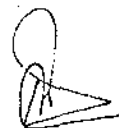
Subject: Central Civil Services (Revised Pay) Rules, 2008 – application of the first proviso to Rule 10 in case of those who had been granted stagnation increment(s) in the pre-revised pay scales

The undersigned is directed to invite a reference to the first proviso to Rule 10 of the CCS (RP) Rules, 2008, which provides that in the case of persons who had been drawing at the maximum of the existing scale for more than a year as on the 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006.

2. Attention is also invited to the Clarification No.5 contained in this Ministry's OM No.1/1/2008-IC dated 29.1.2009, clarifying that in all cases where a Government Servant has been granted an increment (whether normal annual increment or stagnation increment) after January, 2005, no increment will be allowed on 1.1.2006 at the time of fixation of pay in the revised pay structure.

3. It has now been brought to the notice of this Ministry that the pay of those employees who had reached the maximum of their pre-revised pay scale and had also been granted stagnation increment(s) prior to 1.1.2006 in the applicable pre-revised pay scales, came to be fixed at a lower stage vis-à-vis the employees who had drawn pay at the maximum of the same pre-revised pay for a period of more than one year as on 1.1.2006 and had been allowed one increment in the revised pay scale as on 1.1.2006 as per the first proviso to Rule 10 of the CCS (Revised Pay) Rules, 2008.

4. The matter has been considered and the President is pleased to decide that, in partial modification of this Ministry's aforesaid OM No.1/1/2008-IC dated 29.1.2009, the increment on 1st January, 2006, as envisaged under the first proviso to Rule 10 of the CCS(RP) Rules, 2008, shall be allowed to those employees also who had reached the maximum



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of the applicable pre-revised pay scale more than one year before 1.1.2006 and were in receipt of stagnation increment(s) in the applicable pre-revised pay scale as admissible in terms of the orders in vogue prior to 1.1.2006, provided their pay in the revised pay structure was fixed on 1.1.2006 with reference to the same pre-revised pay scale exactly as per the Fitment Table prescribed in this Ministry's OM No.1/1/2008-IC dated 30th August, 2008.

5. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

6. Hindi version of this Office Memorandum is attached.



(Amar Nath Singh)

Deputy Secretary to the Government of India

To

1. All Ministries/Department of the Government of India (as per standard distribution list)
2. Office of the Comptroller & Auditor General of India
3. JCA, DoPT, North Block, New Delhi
4. NIC with the request that the same be posted on Ministry of Finance's website.