

फ.स.110239/51/2018/बजट /केवीएस(मुख्या.)

दिनांक:21.01.19

भारत सरकार द्वारा जारी निम्न वर्णित कार्यालय ज्ञापन / आदेश, सूचना एवं आवश्यक कार्यवाई हेतु केन्द्रीय विद्यालय संगठन की वैबसाइट पर अपलोड किये जा रहे हैं।

1. G.I.,CGHS,Meerut, O.M.No.29-11/2018- CGHS/MRT/Estt./Hospital Cell, dated 1-11-2018 regarding notification of fresh empanelment of Private Hospitals and Diagnostic Centres under Continuous Empanelment Scheme, 2017 of CGHS, Meerut.
2. G.I.,Dept. of Per. & Trg., O.M.No.4/3/2017-Estt.(Pay-I), dated 26-10-2018 regarding Stepping up of pay – consolidated guidelines.
3. G.I.,Dept. of Per. & Trg., O.M.No.13024/01/2016-Trg. Ref., dated 12-11-2018 regarding implementation of Government's decision on the recommendations of the Seventh Pay Commission – revision of rate of Training Allowance.
4. G.I.,Dept. of Per. & Trg. O.M.No.F.No.22011/3/2013-Estt.(D), dated 15-11-2018 regarding promotin of Government servants found fit by reviw DPC after retirement – Procedure and guidelines to be followed.
5. G.I.,Dept. of Per. & Trg.Corrigendum No.F.No. 12/2/2018-JCA-2, dated 12-11-2018 regarding Holidays to be observd in Central Government Officers during the year 2019 - Corrigendum.
6. G.I.,Department of Expenditure OM No.7(2)/EV/2016 dated 10-12-2018 regarding Central Governmnt Employees Group Insurance scheme-1980-Tables of Benefits for the savings for the period from 01.10.2018 to 31.12.2018.
7. G.I.,Dept. of Per. & Trg. OM No.42011/3/2014-Estt.(Res) dated 8.10.2018 regarding exemption for the routine exercise of transfer/rotational transfers.



(संजय कुमार)
सहायक आयुक्त(वित्त)

P-7-0

वितरण :

1. उपायुक्त, के. वी. एस. , सभी क्षेत्रीय कार्यालय।
2. वित्त अधिकारी , के. वी. एस. , सभी क्षेत्रीय कार्यालय।
3. सभी अधिकारी / अनुभाग , के. वी. एस. (मु.)।
4. प्राचार्य , के. वी. काठमांडू , मास्को एवं तेहरान ।
5. महासचिव , सभी मान्य संघ ।
6. निदेशक , जीट ग्वालियर , मुंबई , मैसूर , चंडीगढ़ एवं भूबनेश्वर।
7. उपायुक्त, ई डी पी , के वी एस (मु.) को
के वी एस (मु.) की वैबसाइट के शीर्ष "सूचना पट(Announcements) " के
अंतर्गत अपलोड करने हेतु प्रेषित ।
8. आर टी आई , के वी एस (मु.)।
9. गार्ड फाइल

**Notification of fresh empanelment of
Private Hospitals and Diagnostic
Centres under Continuous Empanelment Scheme,
2017 of CGHS, Meerut**

As per empanelment of private hospitals, exclusive eye hospitals/centres, exclusive dental clinic, cancer hospitals/units, diagnostic laboratories and imaging centres under CGHS-2017 and last date of application submission on 30-9-2018 for continuous fresh empanelment of Private Hospitals and Diagnostic Centres under CGHS, Meerut, a committee was formed with two CMO(SAG) and Office Superintendent headed by Additional Director. Inspection for authentication of documents submitted was carried out by Office Superintendent, CGHS, Meerut and three CMO(SAG), CGHS, Meerut. The qualified hospital is according to category and purpose attached as given below (on the recommendation of Hospital Evaluation Committee) up to 31-12-2018 or fresh empanelment, whichever is earlier.

1. The Hospitals who have qualified for empanelment under CGHS, Meerut have submitted the Draft MOA with CGHS along with performance Bank Guarantee and are approved for empanelment of Private Hospitals under CGHS, Meerut with effect from the date of notification of the OM.
2. The empanelment shall be for a period up to 31-12-2018 from the date of notification or till new empanelment process, whichever is earlier.

Sl.No.	Name of the Hospital	Address and Tel.No.	NABH Accredited/Non-NABH	Facilities Empanelled for
1.	Vision Eye Care and Laser Centre	48, Near Radha Govind Mandap, Garh Road, Meerut	Applied for	Eye Care Centre, General Services, Specialized Services Cataract/Glaucoma, Retina Medical and Surgical, Cornea (Excluding cornea transplant), Oculoplasty and Adnexa (Excluding socket reconstruction and major Trauma, fractures), Strabismus.

List of Empanelled Health Care Organizations as on 1-11-2018 in Meerut

HOSPITALS

Sl. No	Name of the Hospital	Address and Tel.No.	Name of Nodal Officer with contact number	NABH Accredited/Non-NABH	Facilities Empanelled for
1.	Dayanand Nursing Home	47/L-4, Jawahar Quarters, Begum Bridge, Meerut Ph.No. 0121-2664894	Dr. O.P. Agarwal Mob.No. 9412225853 Dr. Sarojini Agarwal Mob.No. 9415608085	QCI Recommended	General Purpose
		Samrat Place,	Mr. Shadab Hasan		General Purpose plus

2.	Lokpriya Hospital	Garh Road, Meerut Ph.No. 0121-2760040	Mob.No. 8194007429 Mr.Gulsher Ahmad Mob.No. 9997729786	QCI Recommended	added facilities i.e. Orthopaedic Surgery(Including Joint Replacement and Arthroscopic surgeries), Urology(Lithotripsy, dialysis and other surgeries excluding renal transplant). Gastroenterology and GI Surgery(Excluding liver transplantation). Plastic Surgery including burns Paediatrics and Paediatric Surgery, Neurology and Neurosurgery, Obstetrics and Gynaecology surgeries including Hysterectomy, ENTG including specialized surgeries, ophthalmology(Eye Care) (Cataract/Glaucoma, retinal and vitreo retinal surgery excluding corneal transplant, strabismus, oculoplasty and adnexa and other specialized surgeries), Dermatology, Dental Medicine and Surgery (General Dentistry, Special dental procedures Maxillofacial trauma and surgery and diagnostic procedures), oncology (Medical Chemotherapy), Endoscopy surgeries, Laparoscopic Surgeries, Nephrology. Diagnostic Facilities: Laboratory services (Clinical Pathology, Micro- biology and Biochemistry), Imaging Services (ECG,TMT, CT Scan, MRI,USG,ECHO,OPG, Colour Doppler, X-Ray,(Digital), Endoscopy/Bronchoscope /Colonoscopy, CT Angiography,Mammography,Bone Densitometry).
3.	KMC Hospital and Research Centre	187, Baghat Road. Meerut. Ph.No. 0121-4002111	Mr.Rajeev Chauhan,Mob.No. 9927257328 Mr.Deep Chand Mob.No. 8937898369	NABH With effect from 6-8-2017	General Purpose plus added Facilities i.e. cardiology and Cardiothoracic Surgery, Specialized Orthopaedic Treatment including Joint Replacement Surgery, Neurosurgery, Added facilities on 10-7-2018[Oncology(Surgical and Medical),PET-CT Scan. (As these facilities are not NABH list, QCI recommended, so added with Non-NABH rates) with effect from 10-7-2018].
4.	Anand Hospital	A-1, Damodar Colony.Garh	Mr.Munesh Pandit Mob.No.	QCI Recommended	General Purpose plus added facilities i.e.

		Road, Meerut. Ph.No. 0121-2792000	9412784725 Mr.Manish adav Mob.No. 7534010203		Cardiology and Cardiothoracic Surgery, Specialized Orthopaedic treatment including Joint Replacement surgery,Neurosurgery, Urology,Plastic and Reconsructive Surgery, Dental, Ophthalmic,Nephrology and Excluding Kidne Transplant. Imaging/Dignostic: Imaging(Radiology ,CT Scan,Digital X- Ray,U/S,Colour Doppler,Echo/TMT,OPG, MRI,PFT), Diagnostic(All Pathology test).
5.	Dhanvantri Jeevan Rekha Ltd.	1,Saket,Meerut. Ph.No. 0121-2648151	Dr.Sanjeev Chaudhary Mob.No. 9058713413 Dr.Ashish Maitreya Mob.No 9627228343	QCI Recommended	Cardiology and Cardiothoracic Surgery, Gastro,Orthopaedic.
6.	Metro Hospitals and Heart Institutes	47/G-5, Boundary Road,Lal Kurti,Meerut Cantt. Ph.No. 01212665033	Mr.Sanjeev Tyagi Mob.No. 9412706564 Mr.Shubham Agrawal Mob.No.7669918 764	NABH With effect from2-1-2015	Cardiology, Cardiovascular Surgery, Cardiothoracic Surgery.
7.	Yashlok Hospital and Nursing Home Pvt.Ltd.	Eastern Kutchery Road,Meerut. Ph.No. 0121-2649525	Dr.Rahul Goel Mob.No. 9837031234 Mr.Mangat, Mob.No. 9411643166	QCI Recommended	Urology and Urosurgery excluding Dialysis and renal transplant.
8.	Jaswant Rai Speciality Hospital	Opp. Sports Stadium Civil Lines, Meerut Ph.No. 0121-2663887	Mr.Manoj Malik Mob.No. 9012444474 Mr.Raees Ahmad Mob.No. 9927200307	QCI Recommended	Cardiology,Cardio- Vascular and Cardiothoracic surgery and Orthopaedic surgery and GI Surgery plus added facilities, i.e. Nephrology, Chest Medicine, Reproduction Medicine, Urology, Neurology, Paediatric, ENT, Neuro Surgery, Diagnostic (Digital X- Ray, Ultrasound, CT Scan, MRI, Colour Doppler, Mammography), Pathology(Haematology Biochemistry,

					Serology, Histopathology, Micro- biology).
9.	Mimhans Neuroscienc -es Hospital	281,283, Sector-1 Mangal Pandey Nagar, Opp. CCS University, Meerut. Ph.No. 0121-2768833 9927005678	Dr.Anshuman Sharma Mob.No. 9837021937 Mr. Rakesh Sharma Mob.No. 9927005656	NABH with effect from 16-3-2016	Neurosurgery
10	Dr.M. Prakash Hospital and Research Centre (Hospital Division of "Prakash Sunrise Health-care Limited")	Begum Bridge Road,Meerut. Ph.No. 0121-2422753	Mrs.Reena Jain Mob.No. 9837801203 Dr.H.M.Rastogi Mob.No. 9897078269	QCI Recommended	General Medicine, General Surgery,OBS and Gynae,Paediatrics, Gastroenterology and GI Surgery,Endoscopy /Laparoscopy, Orthopaedics, Urology, Nephrology, Dialysis,Neurology, Neuro Surgery, ENT , Eye, CT Scan Ultrasound, X-Ray, Colour Doppler, TMT, Pathology
11	Meerut Kidney Hospityal Pvt.Ltd.	Prabhat Nagar, LIC Road, Meerut. PhNo. 0121-3263888, 7500291291	Dr.M.P.Singh Mob.No. 9319438883 Mr.Sanjay Kumar Mob.No. 9368455006	NABH with effect from 6-9-2014	Nephrology, Urology, Dialysis, Lithotrispy, Ophthalmology, Medicine, Gen.Surgery, In-house Pathology,Laboratory, Radiology, Physiotherapy,Excludi ng Renal Transplant.
12	Ajay Hospital	Bhopal Vihar,Opp. Radha Govind Engg.College, Garh Road, Meerut Ph.No 0121-2600028, 9837147793	Mr.Jitendra Pundir Mob.No. 7351011055 Mr.Munesh Kumar Mob.No. 7351011211	QCI Recommended	General Purpose and Cardiology except CABG
13	Bhagya Shree Hospital	Trauma and Research Centre, Near Bharat Petrol Pump, Opp.	Dr.R.K. Bajaj Mob.No. 9837418207 Mr. Abhishek Jain	QCI Recommended	General Purpose - Neurosurgery, Ortho- Surgery except Joint replacement

		Rangoli Road, Garh Road, Meerut. Ph.No. 0121-2600459	Mob.No. 9758356689		
14	Valentis Cancer Hospital	Mussoorie, Mawana Road,Meerut. Ph.No. 0121-2887700	Dr.Amit Jain Mob.No. 9410816252 Mr.A.G. Alexander Mob. 9897693694	QCI Recommended	Cancer Hospital - Oncology, Chemo- therapy, Radio Therapy (Digital Dual Energy Linear Accelerator with Photons and Electrons with (IMRT and IGRT).
15	Apusnova Hospital Pvt. Ltd.	C-6, Sector-1, Raksha Puram, Mawana Road, Meerut. Ph.No. 9152634646, 9953647013	Mr.Amit Sharma Mob.No. 7055200120 Dr.Nitin Malik Mob. No. 9927614320	QCI Recommended	General Purpose.
16	Jain Medical Centre ad Laser Eye Hospital	166,Civil Lines, Meerut. Ph.No. 2664755, 9927008960	Mr.Rajat Gautam Mob.No. 8445052854 Mr.Insaf Ali Mob.No. 9568744946	QCI Recommended	General Purpose,Joint Replacement and Eye-(Excluding cosmetic surgery - Lasik Laser etc.).
17	Mrityunjay Hospital Multi- speciality and Trauma Centre	143, College Road, Near Loyal Book Depot. Begum Bridge Road,Meerut Ph.No. 2666510, 2951188	Dr.Shachindra Shekhar Mob.No. 9837054400 Mr.Naved Alam Mob. 9897053786	QCI Recommended	General Purpose with Orthopaedic surgery including Joint replacement as Specialized Services and Arthroscopy.
18	Santosh Hospital	I-629/631, Shastri Nagar, Hapur Road,Meerut. Ph.No. 7500246755	Dr.Rajiv Kumar Gupta, Mob.No. 9837189737 Mr.Ravindra Singh Dagar, Mob.No. 9810339099	QCI Recommended	General Purpose with Orthopaedic,ENT, Neurosurgery, Gastroenterology, Imaging and Pathology
19	Arogya Hospital	A Multi Speciality Centre, B-13,Adarsh Nagar, Meerut. Ph.No.	Mr.Amit Chaudhary Mob.No. 7906824021 Mr.Utkarsh Mavi MobNo.	QCI Recommended	General Purpose with Endoscopy, ENT.

		9358400431	8279656144		
20	Hope Hospital	200, W.K. Road, Opp. Tyagi Hostel, Meerut. Ph.No. 9837020820	Dr. Tanu Raj Sirohi, Mob.No. 9837020820 Dr. Sandeep Sehgal, Mob.No. 9837090908	QCI Recommended	General Purpose with Neurosurgery, Orthopaedic Joint Replacement, Gastroenterology, ENT, Endoscopic/Laparoscopic Surgery.
21	IIMT Life Line Hospital With effect from 1-5-2018	'O' Pocket, Ganga Nagar, Mawana Road, Meerut. Ph.No. 0121-2793610, 2793611	Dr. Usha Tomar Mob.No. 8171593593 Mr. Sanjay Kushwah Mob.No. 8272837562	QCI Recommended	General Services: General Medicine, General Surgery, Obstetrics and Gynaecology, Paediatrics, Orthopaedics, ICU and Critical Care Units, ENT, Ophthalmology, Dermatology, Physiotherapy. Laboratory services: Hematology, Biochemistry. Imaging Services: X-ray, USG, CT Scan. Specialized Services: Urology-including Lithotripsy, Neuro Surgery, Plastic and Reconstructive Surgery, Endoscopic Surgery. Added facilities on 10-7-2018 Dental Care Facilities.
22	Chhatrapati Shivaji Subharti Hospital With effect from 1-5-2018	Subharti Medical College, Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut. Ph.No. 0121-2439127	Dr. Krishna Murti, Mob.No. 9639010152 Dr. Arshad Iqbal Mob.No. 9639010244	QCI Recommended	Recommended for General Services: General Medicine, General surgery, Obstetrics and Gynaecology, Paediatrics, Orthopaedics excluding Joint Replacement, ICU and Critical Care Units, ENT, Ophthalmology, Blood Bank (Blood Transfusion).

					<p>Laboratory Services: Clinical Pathology, Haematology, Histopathology, Cytopathology, Biochemistry, Microbiology, Serology.</p> <p>Specialized Services: Cardiology (Invasive and Non- Invasive), Urology including Lithotripsy, Orthopaedic Surgery including Joint Replacement and Arthroscopic Surgery, Endoscopic Surgery, Neurosurgery, Respiratory Diseases, Nephrology including Dialysis.</p> <p>Radio Diagnosis and Imaging: X-Ray, Dental X-Ray, OPG, BMD, Mammography, USG Doppler, MRI, CT, SPECT.</p>
23	Life Line Hospital With effect from 1-5-2018	Near Natraj Cinema, Kanker Khera Meerut Cantt. Ph.No. 0121-2557557	Dr.T.K.Rana Mob.No. 9897083211 Dr.Tanuja Singh Mob.No. 9411068240	QCI Recommended.	General Services: General Medicine, General Surgery, Obstetrics and Gynaecology, Paediatrics, Orthopaedics, ICU and Critical Care Units, ENT.
24	S.M. Hospital With effect from 1-5-2018	A-15, Shastri Nagar, Garh Road, Meerut. Ph.No. 0121-2602602	Dr. Navneet Garg Mob.No. 9837028280 Dr.Alka Garg Mob.No. 9837302244	QCI Recommended	General services: General Surgery including Laparoscopic Surgery. Obstetrics and Gynaecology, Paediatrics. Laboratory Services: Haematology. Radio Diagnosis and Imaging: USG.
25	Kailashi	C-2,	Mr.Manjeet	QCI Recommended	Anesthesiology,

	Super Speciality Hospital With effect from 30-7-2018	Shardhapuri, Phase-2, Ner BSNL office, Kanker Khera, Meerut.	Rana Mob.No. 9690882725 Mr.Vivekd Sharma Mob.No. 7055115009		Dentistry, Emergency Medicine, General Medicine, General Surgery, Obstetrics and Gynaecology (except MTP), Orthopaedic Surgery (including joint replacement), Ophthalmology, Otorhinolaryngology, Paediatrics, Psychiatry, Respiratory Medicine, Sports Medicine, Day Care Services, Cardiology, Critical Care, Neurology, Neurosurgery, Plastic and Reconstructive Surgery.
26	Meerut Cancer Hospital With effect from 30-7-2018	Near St. Thomas English Medium School, Chippi Tank, Meerut.	Dr.Umang Mittal Mob.No. 9412201474	QCI Recommended	Anaesthesiology, General Medicine, Day Care Services, Critical Care, Oncology(Medical, surgical, Gynaecological).
27	Sirohi Hospital and Maternity Home With effect from 30-7-2018	Near Check Post, Tiraha, Multan Nagar Baghpat road, Meerut.	Mr.Pankaj Kumar Arora Mob.No. 9897767664	QCI Recommended	Anaesthesiology, Emergency Medicine, General Medicine, General Surgery, Obstetrics and Gynaecology(except MTP), Orthopaedic Surgery (excluding joint replacement) Paediatrics, Respiratory Medicine, Day Care Services, Critical Care.

EXCLUSIVE EYE CENTRES

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Sl. No.	Name of the Hospital	Address and Tel.No.	Name of Nodal Officer with contact number	NABHG Accredited/Non-NABH	Facilities empanelled for
1	Agrawal Eye Hospital	61, Shivaji Road, Near Eves Crossing, Meerut. Ph.No.0121-2650642	Dr. Shishir Agrawal Mob.No. 9760138060 Dr. Jaya Agarwal Mob.No. 9719843433	QCI Recommended	Exclusive Eye Care Centre
2.	Drishi eye Foundation	First Floor, Tirupati Plaza, Opp.Citi Centre, Baccha Park, Meerut. Ph.No.0121-2763009	Mr. Rajeev Tyagi Mob.No. 9897205035 Mr. Arjun Singh Mob.No. 8755228611	QCI Recommended	Exclusive Eye Care Centre
3	Jawahar Eye and ENT and Laser Centre	194/15, Delhi Road, Opp. Roadways Bus Stand, Meerut Cantt. Ph.No.9927778477	Mr. Chand Khan Mob.No. 8057540006 Dr. Ritika Varma Mob.No. 9837033470	QCI Recommended	Exclusive Eye Care Centre
4	CFS Netralaya Pvt. Ltd.	Roop Netralaya Buildingh, Opp. NAS College, E.K.Road, Meerut Ph.No.0121-2648870	Dr. Roop Mob.No. 9897077115 Dr. Sangeeta Mob.No. 9557373171	QCI Recommended	Exclusive Eye Care Centre
5	Prakash Eye Hospital and Laser Centre	Opp. Puri Petrol Pump, Garden House Colony, Garh Road, Meerut. Ph.No.7895517715, 9837059353	Dr. Amit Garg Mob.No. 9411618093 Mr. Amit Kumar Goswami Mob.No. 9837897788	QCI Recommended	Exclusive Eye Care Centre
6	Vision Eye Care and Laser Centre	48, Near Radha Govind Mandap, Garh Road, Meerut. Ph.No.0121-2602786	Dr. Shakeel Ahmad Mob.No. 9358805142 Mr. Mangat Ram Mob.No. 9411643166	QCI Recommended	Exclusive Eye Care Centre

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No.4/3/2017-Estt(Pay-I)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

List of earlier OMs on the
subject
DoE's OM No.F.2(78)-
E.III(A)63 dated 02.02.1966

DoP&T's OM No.4/7/92-
Estt(Pay-I) dated 04.11.1993

North Block, New Delhi,
Dated the 26th October, 2018
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OFFICE MEMORANDUM

Subject:- Stepping up of pay-Consolidated guidelines-reg.

The undersigned is directed to say that the issue of anomaly relating to senior Government employees drawing less pay than their juniors due to application of provisions of FR 22(I)(a)(1) is considered on merits for allowing stepping up pay of the seniors so as to bring it at par with that of the junior in accordance with the guidelines scattered in various OMs noted in the margin. A need has been felt to consolidate guidelines on stepping up of pay at one place keeping in view the provisions of the Central Civil Services (Revised Pay) Rules, 2016, [in short CCS(RP)Rules, 2016] as the frequent references on such issues continue to be received in this Department.

2. Consequent upon implementation of CCS(RP)Rules, 2016, the President is pleased to decide the following:

(i) In order to remove the anomaly of a Government servant promoted or appointed to a higher post on or after 1-1-2016 drawing lower pay in that post than another Government servant junior to him in the lower grade and promoted or appointed subsequently to another identical post, the pay of the senior Government servant in the higher post should be stepped up to a figure equal to the pay as fixed for the junior Government servant in that higher post. The stepping up should be done with effect from the date of promotion or appointment of the junior Government servant and will be subject to the following conditions, namely:

- (a) both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted are identical in the same cadre;
- (b) the Level in the Pay Matrix of the lower and higher posts in which they are entitled to draw pay should be identical;

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(c) the anomaly is directly as a result of the application of the provisions of Fundamental Rule 22(I)(a)(1) read with Rule 13 of CCS(RP)Rules, 2016. For example, if the junior officer was drawing more pay in the existing pay structure than the senior by virtue of any advance increments granted to him, the provisions of this sub-rule should not be invoked to step up the pay of the senior officer.

(ii) The order relating to re-fixation of the pay of the senior officer in accordance with clause (i) shall be issued under Fundamental Rule 27 and the senior officer shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

3. The following instances/events wherein juniors draw more pay than seniors, do not constitute anomaly and, therefore, stepping up of pay will not be admissible in such events:

- (a) Where a senior proceeds on Extra Ordinary Leave which results in postponement of his Date of Next Increment in the lower post and consequently he starts drawing less pay than his junior in the lower grade itself. He, therefore, cannot claim pay parity on promotion even though he may be promoted earlier to the higher grade than his junior(s);
- (b) If a senior forgoes/refuses promotion leading to his junior being promoted/appointed to the higher post earlier and the junior draws higher pay than the senior.
- (c) If the senior is on deputation while junior avails of the ad-hoc promotion in the cadre, the increased pay drawn by the junior due to ad-hoc/officiating and/or regular promotion following such ad-hoc promotion in the higher posts vis-à-vis senior, is not an anomaly in strict sense of the term;
- (d) If a senior joins the higher post later than the junior, for whatsoever reasons, whereby he starts drawing less pay than the junior. In such cases, senior cannot claim stepping up of pay at par with that of his junior.
- (e) If a senior is appointed later than the junior in the lower post itself whereby he is in receipt of lesser pay than the junior, in such cases also the senior cannot claim pay parity in the higher post if he draws

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less pay than his junior though he may have been promoted earlier to the higher post.

- (f) Where an employee is promoted from lower post to a higher post, his pay is fixed with reference to the pay drawn by him in the lower post under FR22(I)(a)(1) read with Rule 13 of CCS(RP)Rules, 2016 and due to his longer length of service in the lower grade, his pay may get fixed at a higher stage than that of a senior direct recruit appointed to the same higher grade and whose pay is fixed under different set of rules. For example a Senior Secretariat Assistant (SSA) on promotion to the post of Assistant Section Officer (ASO) gets his pay fixed under FR 22(I)(a)(1) with reference to the pay drawn in the post of SSA, whereas the pay of ASO(DR) is fixed under Rule 8 of CCS(RP)Rules, 2016 at the minimum pay or the first Cell in the Level, applicable to ASO to which he is appointed. In such a case, the senior ASO (DR) cannot claim pay parity with that of the promotee junior ASO.
- (g) Where a senior is appointed in higher post on ad-hoc basis and is drawing less pay than his junior who is appointed in the same cadre and in same post on ad-hoc basis subsequently, the senior cannot claim pay parity with reference to the pay of that junior since the ad-hoc officiating service in higher post is reversible and also since full benefits of FR22(I)(a)(I) are not available on ad-hoc promotion but only on regular promotion following such ad-hoc promotion without break.
- (h) Where a junior gets more pay due to additional increments earned on acquiring higher qualifications.

Note: The above instances/events are only illustrative and not exhaustive.

4. These orders shall be in supersession of D/o Expenditure's OM No.F.2(78)-E.III(A)63 dated 2nd February, 1966 and DOP&T's OM No.4/7/92-Estt(Pay-I) dated 4th November, 1993.

5. This OM is effective from 01.01.2016.

6. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders have been issued after consultation with the Comptroller and Auditor General of India.

(Signature)
26/11/18

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7. Hindi version will follow.

R Bahree
26/11/18

(Rajeev Bahree)

Under Secretary to the Government of India.

To

1. All Ministries / Departments of Government of India.
2. NIC, DO&PT – with a request to upload this OM on the Department's website under OMs & Orders (Establishment → Pay Rules) and also under "What is New".

Copy also forwarded to:

1. Office of Comptroller & Auditor General of India
2. Secretary General, Supreme Court of India, Secretaries to Union Public Service Commission /Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/ President's Sectt./Vice-President's Sectt./Prime Minister's Office / Niti Ayog.
3. Controller General of Accounts, Ministry of Finance.
4. Department of Personnel and Training (AIS Division) / JCA /Admn. Section.
5. Governors of all States/Lt. Governors of all Union Territories.
6. Secretary, National Council of JCM (Staff Side), 13-C, Feroz Shah Road, New Delhi.
7. All Members of Staff Side of the National Council of JCM / Departmental Council
8. All Officers/Sections of DoPT/Deptt. Of Administrative Reforms & Public Grievances/Department of Pensions & Pensioners Welfare/ PESB.
9. Joint Secretary (Pers), Ministry of Finance, D/o Expenditure.
10. Additional Secretary(Union Territories), Ministry of Home Affairs

R Bahree
26/11/18

(Rajeev Bahree)

Under Secretary to the Government of India

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No. 13024/01/2016-Trg. Ref.
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
[Training Division (IST/IIIPA)]

Block-4, Old JNU Campus,
New Mehrauli Road, New Delhi-67,
Date: November 12, 2018

OFFICE MEMORANDUM

Subject: Implementation of Government's decision on the recommendations of the Seventh Pay Commission- Revision of rate of Training Allowance.

In continuation of this Department's O.M. No. 13024/01/2016-Trg. Ref. dated October 24, 2018 on the subject cited above, the undersigned is directed to state that the contents of para 1 (ii) and (iii) of the said O.M. may be read as follows:

Para 1 (ii): "Training Allowance will be admissible only to faculties who join the training academies/institutes/establishments for imparting training for a specified period of time and are then likely to go back"

Para 1 (iii): "Training Allowance will not be admissible to those permanent faculties of training academies/institutes/establishments who have been recruited directly by the training academies/institutes/establishments for imparting training"

2. The concurrence of the Comptroller and Auditor General of India has also been obtained vide their UO No. 124- स्टाफ हक. (नियम)/ ए.आर./03-2017/Vol.II dated July 2, 2018.

3. This issues with the approval of the Competent Authority.



(Biswajit Banerjee)

Under Secretary to the Government of India.

Tel.: 011-26194167

Email ID: biswajitbanerjee.edu@nic.in

To

1. All Ministries/Departments of Government of India (as per DOPT's standard list and a request that this OM be given wide publicity)
2. All CTIs/ATIs
3. Director, LBSNAA, Mussoorie.
4. Director, ISTM, Old JNU, New Delhi

F. No. 22011/3/2013-Estt. (D)
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training

North Block, New Delhi
Dated 15th November, 2018

OFFICE MEMORANDUM

Sub: Promotion of Government servants found fit by review DPC after retirement - procedure and guidelines to be followed

The undersigned is directed to invite reference to this Department's OM of even number dated 25.1.2016 which deals with the grant of *notional* promotion to a Government servant exonerated in a disciplinary proceedings after retirement. However, the cases of Government servants who are found fit by review DPC after their retirement on account of revision of seniority list of the feeder cadre, upgradation of below benchmark APARs etc. are not covered under the said OM. These cases have now been examined and it has been decided to lay down procedure as narrated in subsequent paragraphs for dealing with such cases.

2. A Government servant who is not recommended in the panel by the original / supplementary DPC but later on is recommended in the panel by a review DPC but has since retired may be given the benefit of *notional* promotion *w.e.f.* the date of promotion of his immediate junior in the reviewed panel and fixation of *notional* pay subject to the fulfillment of the following conditions:

- (i) That the officer who is immediate junior to the retired Government servant assumed charge of the higher post on or before the date of superannuation of the retired Government servant.
- (ii) That the said retired Government servant was clear from vigilance angle on the date of promotion of his immediate junior.
- (iii) A retired Government servant who is considered for *notional* promotion from the date of promotion of his immediate junior on the recommendation of a review DPC would also be entitled to fixation of pension on the basis of such *notional* pay.
- (iv) The *notional* promotion, *notional* pay fixation and revision of pension shall be further subject to extant rules on promotion, pay fixation and CCS (Pension) Rules, 1972. Actual increase in pension shall be given only from the date of approval of reviewed panel by the competent authority. No arrears shall be paid.

3. The provisions contained in this Office Memorandum shall become operational from the date of issue of this Office Memorandum. Past cases settled in accordance with the earlier provision shall not be reopened.

4. In so far as persons serving in the Indian Audit & Accounts Department are concerned, these orders issue after consultation with the Comptroller & Auditor General of India.

5. Hindi version will follow.

G. Jayanthi
(G. Jayanthi)
Joint Secretary (E.I)

To

All Ministries and Departments of Government of India.

OM No. 22011/3/2013-Estt.(D) dated 15th November, 2018

Copy to:-

1. President's Secretariat, New Delhi
2. Vice-President's Secretariat, New Delhi
3. The Prime Minister's Office, New Delhi
4. Cabinet Secretariat, New Delhi
5. Rajya Sabha Secretariat/Lok Sabha Secretariat, New Delhi
6. The Registrar General, the Supreme Court of India, New Delhi.
7. The Registrar, Central Administrative Tribunal, Principal Bench, New Delhi.
8. The Comptroller and Auditor General of India, New Delhi
9. The Secretary, Union Public Service Commission, New Delhi
10. The Chairman, Staff Selection Commission, New Delhi
11. All attached offices under the Ministry of Personnel, Public Grievances and Pensions
12. National Commission for Scheduled Castes / National Commission for Scheduled Tribes,
National Commission for OBCs, New Delhi
15. Secretary, National Council (JCM), 13, Ferozeshah Road, New Delhi.
16. Establishment Officer & A.S.
17. All Officers and Sections in the Department of Personnel and Training.
18. Facilitation Centre, DOP&T (20 copies) / Establishment Section (10 copies).
19. NIC (DOP&T) for placing this Office Memorandum on the Website of DOP&T.


(Rajesh Sharma)

Under Secretary to the Government of India

**Holiday 2019 on the occasion of Swamy Dayanada Saraswati Jayanti
– DOPT Corrigenum**

F. No. 12/2/2018-JCA-2
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
Establishment (JCA) Section

North Block, New Delhi
Dated November 12, 2018

CORRIGENDUM

Subject : Holidays to be observed in Central Government Offices during the year 2019- Corrigenum – regarding

In the list of holidays to be observed in Central Government Offices during the year 2019, circulated vide communication of even no. dated 11.07.2018, in Annexure-II, the entry at S. No. 8 regarding the occasion of Swamy Dayanada Saraswati Jayanti, may be read as under:

S.NO.	HOLIDAY	DATE	SAKA DATE	DAY
SAKA ERA 1940				
8	Swami Dayananda Saraaswati Jayanti	March 1	Phalguna 10	Friday

(G. Srinivasan)
Director

Signed Copy

18

No. 7(2)/EV/2016
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 10 December, 2018

OFFICE MEMORANDUM

Sub: Central Government Employees Group Insurance Scheme-1980 - Tables of Benefits for the savings fund for the period from 01.10.2018 to 31.12.2018.

The Tables of Benefits for Savings Fund to the beneficiaries under the Central Government Employees Group Insurance Scheme-1980, which are being issued on a quarterly basis from 01.01.2017 onwards, as brought out in this Ministry's OM of even number dated 17.03.2017, for the quarter from 01.10.2018 to 31.12.2018, as worked out by IRDA based on the interest rate of 8% per annum (compounded quarterly) as notified by the Department of Economic Affairs as per their Resolution No. 5(1)-B(PD)/2018 dated 04.10.2018, are enclosed.

2. The Tables enclosed are of two categories as per the existing practice. As hitherto, the first Table of Benefits for the savings fund of the scheme is based on the subscription of Rs.10 p.m. from 1.1.1982 to 31.12.1989 and Rs.15 p.m. w.e.f. 1.1.1990 onwards. The second Table of Benefits for savings fund is based on a subscription of Rs.10 p.m. for those employees who had opted out of the revised rate of subscription w.e.f. 1.1.1990.

3. While these orders are in respect of Table of Benefits for the period from 01.10.2018 to 31.12.2018, the Tables already issued for the first quarter, second quarter and third quarter i.e. for the period 01.01.2018 to 30.09.2018 are also reproduced for the sake of convenience and consolidation.

4. In their application to the employees of Indian Audit and Accounts Department, these orders are issued after consultation with the Comptroller & Auditor General of India.

5. Hindi version of these orders is attached.



(Amar Nath Singh)
Director

To

1. All Ministries/Department of the Central Government as per standard list.
2. Copy with spare copies for information and necessary action to C&AG, UPSC, all State Government etc. as per standard list.
3. NIC, Department of Expenditure - for uploading the same on the website of Ministry of Finance, Department of Expenditure.

CENTRAL GOVERNMENT EMPLOYEES GROUP INSURANCE SCHEME 1980

Contribution @ Rs. 10/- throughout

Accumulated value of contribution from 1st January of year of Entry to the month and year of cessation .

Year of cessation of membership - 2018

Month of cessation of membership

Year of Entry	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1982	27808.01	27990.03	28173.19	28357.50	28542.97	28729.61	28917.42	29106.42	29296.60	29497.63	29699.98	29903.68
1983	24861.78	25025.26	25189.76	25355.29	25521.87	25689.49	25858.17	26027.92	26198.73	26379.23	26560.93	26743.84
1984	22204.27	22351.01	22498.68	22647.28	22796.82	22947.29	23098.71	23251.09	23404.42	23566.42	23729.50	23893.65
1985	19819.71	19951.44	20084.01	20217.41	20351.65	20486.74	20622.68	20759.47	20897.12	21042.52	21188.88	21336.20
1986	17678.46	17796.72	17915.73	18035.48	18155.99	18277.26	18399.29	18522.09	18645.66	18776.14	18907.49	19039.71
1987	15759.54	15865.72	15972.58	16080.10	16188.31	16297.19	16406.76	16517.02	16627.97	16745.09	16862.99	16981.67
1988	14047.70	14143.11	14239.12	14335.73	14432.96	14530.79	14629.25	14728.32	14828.01	14933.21	15039.11	15145.71
1989	12499.22	12584.88	12671.09	12757.83	12845.13	12932.97	13021.37	13110.32	13199.83	13294.25	13389.29	13484.96
1990	11121.00	11197.99	11275.46	11353.43	11431.88	11510.83	11590.28	11670.22	11750.67	11835.49	11920.87	12006.82
1991	9895.79	9965.07	10034.78	10104.94	10175.54	10246.58	10318.07	10390.00	10462.39	10538.68	10615.48	10692.78
1992	8808.63	8871.07	8933.90	8997.12	9060.75	9124.77	9189.20	9254.04	9319.28	9388.00	9457.17	9526.80
1993	7845.72	7902.09	7958.83	8015.92	8073.37	8131.18	8189.35	8247.89	8306.80	8368.82	8431.24	8494.08
1994	6986.34	7037.31	7088.60	7140.22	7192.15	7244.42	7297.01	7349.94	7403.20	7459.23	7515.63	7572.40
1995	6223.61	6269.78	6316.24	6362.99	6410.03	6457.38	6505.02	6552.96	6601.20	6651.92	6702.97	6754.36
1996	5547.15	5589.07	5631.24	5673.68	5716.39	5759.37	5802.61	5846.13	5889.93	5935.93	5982.25	6028.87
1997	4946.63	4984.76	5023.13	5061.75	5100.60	5139.70	5179.05	5218.65	5258.49	5300.32	5342.42	5384.80
1998	4411.68	4446.44	4481.43	4516.63	4552.06	4587.71	4623.58	4659.68	4696.01	4734.11	4772.46	4811.06
1999	3935.40	3967.17	3999.13	4031.30	4063.67	4096.25	4129.03	4162.02	4195.21	4229.99	4265.01	4300.25
2000	3518.25	3547.40	3576.72	3606.23	3635.93	3665.81	3695.88	3726.14	3756.59	3788.47	3820.56	3852.87
2001	3145.05	3171.85	3198.81	3225.94	3253.24	3280.72	3308.37	3336.19	3364.18	3393.46	3422.94	3452.61
2002	2809.33	2834.01	2858.85	2883.84	2908.99	2934.30	2959.76	2985.39	3011.18	3038.12	3065.24	3092.54
2003	2506.56	2529.34	2552.26	2575.32	2598.53	2621.88	2645.38	2669.03	2692.83	2717.66	2742.66	2767.83
2004	2230.21	2251.24	2272.41	2293.71	2315.15	2336.72	2358.43	2380.27	2402.25	2425.16	2448.22	2471.43
2005	1976.06	1995.50	2015.05	2034.74	2054.54	2074.47	2094.53	2114.71	2135.02	2156.16	2177.44	2198.86
2006	1741.26	1759.22	1777.30	1795.48	1813.78	1832.20	1850.73	1869.38	1888.14	1907.65	1927.28	1947.04
2007	1524.35	1540.95	1557.64	1574.45	1591.36	1608.37	1625.49	1642.72	1660.06	1678.06	1696.17	1714.40
2008	1323.96	1339.29	1354.72	1370.25	1385.87	1401.59	1417.41	1433.33	1449.35	1465.95	1482.66	1499.48
2009	1138.82	1152.99	1167.25	1181.59	1196.03	1210.56	1225.18	1239.89	1254.69	1270.00	1285.41	1300.92
2010	967.79	980.88	994.05	1007.31	1020.65	1034.07	1047.58	1061.17	1074.85	1088.97	1103.18	1117.49
2011	809.78	821.88	834.05	846.30	858.62	871.03	883.51	896.07	908.71	921.73	934.83	948.02
2012	663.69	674.86	686.11	697.43	708.82	720.28	731.81	743.42	755.10	767.10	779.18	791.34
2013	529.45	539.78	550.18	560.64	571.17	581.76	592.42	603.15	613.95	625.02	636.15	647.37
2014	406.29	415.84	425.46	435.14	444.88	454.68	464.54	474.46	484.45	494.66	504.93	515.28
2015	293.34	302.18	311.08	320.04	329.06	338.13	347.25	356.44	365.68	375.11	384.59	394.14
2016	189.70	197.89	206.14	214.44	222.78	231.19	239.64	248.15	256.71	265.41	274.17	282.99
2017	94.61	102.20	109.85	117.54	125.28	133.07	140.90	148.79	156.73	164.76	172.86	181.00
2018	7.00	14.04	21.13	28.27	35.44	42.67	49.93	57.25	64.61	72.04	79.51	87.04

Note:

Basis Used

From	To	Interest*	From	To	Interest*
1.1.82	31.12.82	10%	01.04.2012	31.03.2013	8.80%
1.1.83	31.12.86	11%	1.4.2013	31.03.2016	8.70%
1.1.87	31.12.00	12%	01.04.2016	30.09.2016	8.70%
1.1.01	31.12.01	11%	01.10.2016	31.12.2016	8.70%
1.1.02	31.12.02	9.50%	01.01.2017	31.03.2017	8.00%
1.1.03	31.12.03	9.00%	01.04.2017	30.06.2017	7.90%
1.1.04	30.11.11	8.00%	01.07.2017	31.12.2017	7.80%
1.12.11	31.03.12	8.60%	01.01.2018	30.09.2018	7.60%
			1.10.2018	31.12.2018	8.00%

* Interest p.a compounded quarterly

Savings Fund : 68.75% from 1.1.82 to 31.12.87
70% from 1.1.88 and onwards

Insurance Fund : 31.25% from 1.1.82 to 31.12.87
30% from 1.1.88 and onwards

CENTRAL GOVERNMENT EMPLOYEES GROUP INSURANCE SCHEME 1980

Contribution @ Rs. 10/- P.M upto 31.12.89 and Rs. 15 throughout after 1.1.90

Accumulated value of contribution from 1st January of year of Entry to the month and year of cessation

Year of Entry	Year of cessation of membership - 2018											
	Month of cessation of membership											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1982	33372.14	33592.67	33814.59	34037.91	34262.63	34488.77	34716.33	34945.32	35175.75	35419.21	35664.28	35910.98
1983	30423.13	30625.11	30828.35	31032.87	31238.68	31445.79	31654.19	31863.91	32074.95	32297.88	32522.28	32748.16
1984	27767.76	27953.02	28139.45	28327.05	28515.83	28705.80	28896.96	29089.33	29282.91	29487.34	29693.13	29900.27
1985	25380.77	25551.01	25722.32	25894.71	26068.18	26242.74	26418.40	26595.17	26773.05	26960.86	27149.92	27340.22
1986	23246.37	23403.18	23560.97	23719.75	23879.54	24040.33	24202.13	24364.95	24528.79	24701.74	24875.83	25051.08
1987	21326.68	21471.40	21617.03	21763.58	21911.05	22059.46	22208.79	22359.06	22510.28	22669.86	22830.50	22992.20
1988	19612.21	19746.14	19880.92	20016.54	20153.02	20290.35	20428.56	20567.63	20707.57	20855.21	21003.83	21153.43
1989	18061.93	18186.11	18311.06	18436.81	18563.34	18690.67	18818.80	18947.74	19077.49	19214.34	19352.09	19490.75
1990	16688.46	16803.99	16920.25	17037.24	17154.97	17273.44	17392.65	17512.61	17633.33	17760.61	17888.73	18017.71
1991	14850.86	14954.83	15059.45	15164.72	15270.67	15377.27	15484.55	15592.51	15701.14	15815.62	15930.87	16046.87
1992	13224.80	13318.53	13412.85	13507.77	13603.28	13699.40	13796.12	13893.44	13991.38	14094.55	14198.39	14302.92
1993	11772.40	11856.99	11942.11	12027.77	12113.97	12200.71	12288.00	12375.84	12464.22	12557.27	12650.93	12745.22
1994	10487.34	10563.84	10640.83	10718.30	10796.25	10874.70	10953.64	11033.08	11113.02	11197.12	11281.77	11366.99
1995	9344.36	9413.67	9483.42	9553.60	9624.23	9695.30	9766.82	9838.79	9911.21	9987.35	10063.99	10141.14
1996	8330.84	8393.77	8457.10	8520.82	8584.95	8649.48	8714.42	8779.76	8845.52	8914.60	8984.14	9054.14
1997	7424.67	7481.89	7539.48	7597.43	7655.75	7714.43	7773.48	7832.91	7892.70	7955.47	8018.66	8082.27
1998	6625.84	6678.04	6730.57	6783.43	6836.63	6890.15	6944.02	6998.22	7052.77	7109.97	7167.56	7225.53
1999	5909.12	5956.81	6004.80	6053.09	6101.68	6150.59	6199.79	6249.31	6299.14	6351.36	6403.93	6456.84
2000	5277.64	5321.35	5365.34	5409.61	5454.16	5498.98	5544.09	5589.48	5635.16	5682.98	5731.12	5779.57
2001	4715.62	4755.80	4796.23	4836.92	4877.86	4919.06	4960.52	5002.24	5044.22	5088.12	5132.32	5176.81
2002	4216.75	4253.79	4291.06	4328.57	4366.31	4404.29	4442.51	4480.97	4519.67	4560.10	4600.80	4641.77
2003	3757.96	3792.11	3826.48	3861.06	3895.86	3930.88	3966.12	4001.58	4037.26	4074.50	4111.98	4149.72
2004	3345.31	3376.86	3408.62	3440.57	3472.72	3505.08	3537.64	3570.40	3603.38	3637.74	3672.33	3707.15
2005	2964.09	2993.24	3022.58	3052.10	3081.81	3111.71	3141.79	3172.07	3202.53	3234.24	3266.16	3298.29
2006	2611.90	2638.84	2665.94	2693.22	2720.67	2748.30	2776.09	2804.06	2832.21	2861.47	2890.92	2920.56
2007	2286.53	2311.42	2336.47	2361.67	2387.03	2412.56	2438.24	2464.09	2490.09	2517.09	2544.26	2571.61
2008	1985.94	2008.93	2032.08	2055.37	2078.80	2102.39	2126.12	2150.00	2174.03	2198.93	2223.99	2249.22
2009	1708.24	1729.49	1750.87	1772.39	1794.05	1815.84	1837.77	1859.83	1882.04	1905.00	1928.12	1951.39
2010	1451.68	1471.32	1491.08	1510.97	1530.97	1551.11	1571.37	1591.76	1612.28	1633.46	1654.78	1676.23
2011	1214.67	1232.81	1251.07	1269.45	1287.94	1306.54	1325.27	1344.11	1363.07	1382.59	1402.25	1422.04
2012	995.53	1012.30	1029.17	1046.14	1063.23	1080.42	1097.72	1115.13	1132.65	1150.65	1168.77	1187.01
2013	794.17	809.67	825.27	840.96	856.75	872.64	888.64	904.73	920.92	937.52	954.23	971.05
2014	609.43	623.77	638.19	652.71	667.32	682.02	696.81	711.70	726.67	741.99	757.40	772.92
2015	440.00	453.27	466.63	480.06	493.58	507.19	520.88	534.66	548.53	562.66	576.88	591.20
2016	284.55	296.84	309.21	321.65	334.18	346.78	359.46	372.22	385.07	398.12	411.25	424.48
2017	141.91	153.30	164.77	176.31	187.92	199.60	211.36	223.19	235.09	247.15	259.28	271.50
2018	10.50	21.07	31.70	42.40	53.17	64.00	74.90	85.87	96.91	108.06	119.27	130.56

Note:

Basis Used

From	To	Interest*	From	To	Interest*	
1.1.82	31.12.82	10%	01.04.2012	31.03.2013	8.80%	Savings Fund : 68.75% from 1.1.82 to 31.12.87 70% from 1.1.88 and onwards
1.1.83	31.12.86	11%	1.4.2013	31.03.2016	8.70%	
1.1.87	31.12.00	12%	01.04.2016	30.09.2016	8.70%	Insurance Fund : 31.25% from 1.1.82 to 31.12.87 30% from 1.1.88 and onwards
1.1.01	31.12.01	11%	01.10.2016	31.12.2016	8.70%	
1.1.02	31.12.02	9.50%	01.01.2017	31.03.2017	8.00%	
1.1.03	31.12.03	9.00%	01.04.2017	30.06.2017	7.90%	
1.1.04	30.11.11	8.00%	01.07.2017	31.12.2017	7.80%	
1.12.11	31.03.12	8.60%	01.01.2018	30.09.2018	7.60%	
			1.10.2018	31.12.2018	8.00%	

* Interest p.a compounded quarterly

F. No. 42011/3/2014-Estt.(Res)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training

North Block, New Delhi
dated the 08th October, 2018

OFFICE MEMORANDUM

Subject: Exemption from the routine exercise of transfer/ rotational transfer.

Considering that transfer of a Government employee who serves as the main care giver of persons with disability would have a bearing on the systematic rehabilitation of persons with disabilities, the Government issued OM of even number dated June 6, 2014 to exempt such employee from routine exercise of transfer/rotational transfer, subject to administrative constraints.

2. The scope of disability initially had covered (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities, which subsequently; vide OMs of even number dated November 17, 2014 and January 5, 2016; was further extended to include 'Autism', 'Thalassemia' and 'Haemophilia'.

3. With the enactment of the Rights of Persons with Disabilities Act, 2016 on April 17, 2017, the following instructions are issued in supersession of the above-mentioned OMs of even number dated June 6, 2014, November 17, 2014 and January 5, 2016 with regard to the eligibility for seeking exemption from routine exercise of transfer/rotational transfer:

(i) A Government employee who is a care-giver of dependent daughter/son/parents/spouse/brother/sister with Specified Disability, as certified by the certifying authority as a Person with Benchmark Disability as defined under Section 2(r) of the Rights of Persons with Disabilities Act, 2016 may be exempted from the routine exercise of transfer/rotational transfer subject to the administrative constraints.

(ii) The term "Specified Disability" as defined in the Schedule to the Rights of Persons with Disabilities Act, 2016, covers (i) Locomotor disability including leprosy cured person, cerebral palsy, dwarfism, muscular dystrophy and Acid attack victims (ii) Blindness (iii) Low-vision (iv) Deaf (v) Hard of hearing (vi) Speech and language disabilities (vii) Intellectual disability including specific learning disabilities and autism spectrum disorder (viii) Mental illness (ix) Disability caused due to: (a) Neurological conditions such as Multiple sclerosis and Parkinson's disease (b) Blood disorder- Haemophilia, Thalassemia and Sickle cell-disease and (x) Multiple disabilities (more than one of the above specified disabilities) including deaf blindness and any other category of disabilities as may be notified by the Central Government.

Contd.... 2/-

Director (S & D) Unit

Dy No. 690 Date 17/10/18
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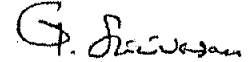
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- (iii) The term 'Specified Disability' as defined herein is applicable as ground only for the purpose of seeking exemption from routine transfer/rotational transfer by a Government employee, who is a care-giver of dependent daughter/son/parents/spouse/brother/sister as stated in Para 3(i) above.

4. All the Ministries/Departments are requested to bring these instructions to the notice of all concerned under their control.


(G. Srinivasan)
Director (Res)
Tel.: 2309 3074

To

- (i) All Ministries/Departments of the Government of India
- (ii) Department of Financial Services, Ministry of Finance, New Delhi in respect of Public Sector Banks/Public Sector Insurance Companies
- (iii) Department of Public Enterprises, CGO Complex, New Delhi in respect of Central Public Sector Enterprises
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Rajya Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President's Secretariat/Prime Minister's Office/NITI Aayog/Comptroller & Auditor General of India
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi
- (vi) Office of the Chief Commissioner for Persons with Disabilities, Sarojini House, New Delhi

Copy to:

The Director, NIC, DOPT, with a request to upload on the website of this Department