



केन्द्रीय विद्यालय संगठन/ Kendriya Vidyalaya Sangathan  
18, संस्थानिक क्षेत्र/ 18, Institutional Area  
शहीद जीत सिंह मार्ग/ Shaheed Jeet Singh Marg  
नई दिल्ली-16/ New Delhi - 16  
011-26858570

फ.स.110239/51/2019/बजट /केवीएस(मुख्या.) 1785-1819 दिनांक: 23.12.19

भारत सरकार द्वारा जारी निम्न वर्णित कार्यालय ज्ञापन / आदेश, सूचना एवं आवश्यक कार्यवाही हेतु केन्द्रीय विद्यालय संगठन की वेबसाइट पर अपलोड किये जा रहे हैं।

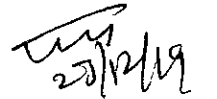
1. भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय का कार्यालय ज्ञापन संख्या NoZ15025/36/2019/DIR/CGHS/CGHS (P), दिनांक 19-8-2019 के तहत 75 वर्ष या उससे अधिक आयु के सी जी एच एस लाभार्थियों(प्राइमरी कार्ड होल्डर) को सी जी एच एस पेनल के अस्पतालों में वार्षिक स्वास्थ्य जाँच के संबंध में / Annual Health Check-up at Hospitals empanelled under CGHS in respect of CGHS Pensioner beneficiaries (Primary card holders) aged 75 years and above.
2. भारत सरकार, सी जी एच एस का कार्यालय ज्ञापन संख्या CGHS OM No-2(16)/Estt/CGHS/2019-20/455 दिनांक 3-9-2019, निरंतर नमिकायन योजना के तहत स्वास्थ्य देखभाल संगठन (HCOs) के नमिकायन के विस्तार के संबंध में/Extension of Empanelment of Health Care Organisation (HCOs) under Continuous Empanelment Scheme
3. भारत सरकार, सी जी एच एस का कार्यालय ज्ञापन संख्या 11011/29/2019-EHS दिनांक 13-9-2019 सी जी एच एस नमिकायन चिकित्सालयों में आपातकालीन उपचार के संबंध में/Emergency treatment in CGHS empanelled Hospitals
4. भारत सरकार कार्मिक एवं प्रशिक्षण विभाग का कार्यालय ज्ञापन संख्या 11020/01/2017-Estt.(L), दिनांक 30-8-2019 7वें वेतन आयोग की सिफारिशों के कार्यान्वयन के परिणामस्वरूप सीसीएस (अवकाश) नियम 1972 में संशोधन Amendment in the CCS(Leave)Rules,1972 consequent upon the implementation of the recommendations of Seventh CPC.
5. भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय का कार्यालय ज्ञापन संख्या 25-2/2018/CGHS/JD ayush दिनांक 9-8-2019 तक सीजीएचएस और सीएस (एमए) नियमों के तहत आयुष अस्पतालों / केंद्रों का 31.07.2019 तक नमिकायन एवं विस्तार के संबंध में । Extension of empanelment of AYUSH Hospitals/Centres under CGHS and CS(MA)Rules till 31.07.2019
6. भारत सरकार कार्मिक एवं प्रशिक्षण विभाग का कार्यालय ज्ञापन संख्या 21011/04/2019-Estt. A-II, दिनांक 24-9-2019 वार्षिक कार्य निष्पादन मूल्यांकन रिपोर्ट में सरकारी ई-मार्केट प्लेस के उपयोग का वर्णन। Reflection of utilization of Government e-Marketplace(GeM) in Annual Performance Assessment Report (APAR)

7. भारत सरकार, स्वास्थ्य एवं परिवार कल्याण मंत्रालय का पत्र संख्या Z-15025 / 67 /2019 /DIR /CGHS/ दिनांक 18-9-2019, कागजों की कमी के कारण (अधिक कागजातों के आवश्यकता) सी जी एच एस पेंशनभोगी लाभार्थियों के चिकित्सा दावों के लंबित होने के संबंध में (अधिक आवश्यक दस्तावेज)/ Pendency of Medical Claims of CGHS Pensioner beneficiaries due to deficiency in documentation (More Documents Required) .

8. भारत सरकार, पेंशन निधि विनियामक और विकास प्राधिकरण की अधिसूचना PFRDA/12/RGL/139/8 दिनांक 20-9-2019, पेंशन विनियामक और विकास प्राधिकरण द्वारा पेंशन निधि विनियामक और विकास प्राधिकरण (राष्ट्रीय पेंशन के अंतर्गत निकास और प्रत्याहरण) विनियम 2015 में संशोधन /Amendment of Pension Fund Regulatory and Development Authority (Exits and Withdrawal under the National Pension System) Regulations, 2015

9. भारत सरकार, दूरसंचार विभाग का पत्र संख्या 06-4/2018-PAP दिनांक 17-10-2019, सातवें केंद्रीय वेतन आयोग की सिफारिशों का क्रियान्वयन- कैश हैंडलिंग भत्ते और ट्रेजरी भत्तों के संबंध में स्पष्टीकरण /Implementation of the recommendations of Seventh Central Pay Commission- Cash Handling and Treasury Allowance - Clarifications.

10. भारत सरकार कार्मिक एवं प्रशिक्षण विभाग का कार्यालय जापन संख्या .35034/3/2015-Estt(D) दिनांक 22-10-2019 केंद्रीय सरकार में केन्द्रीय कर्मचारियों के लिए संशोधित सुनिश्चित कैरियर प्रगति योजना के बारे में समेकित दिशानिर्देश /Consolidated guidelines regarding Modified Assured Career Progression Scheme for the Central Government Civilian Employees



(संजय कुमार)

सहायक आयुक्त(वित्त)

वितरण :

1. उपायुक्त, के. वि. एस. , सभी क्षेत्रीय कार्यालय।
2. वित्त अधिकारी , के. वि. एस. , सभी क्षेत्रीय कार्यालय।
3. सभी अधिकारी / अनुभाग , के. वि. एस. (मु.)।
4. प्राचार्य , के. वि. काठमांडू , मास्को एवं तेहरान ।
5. महासचिव , सभी मान्य संघ ।
6. निदेशक , जीट ग्वालियर , मुंबई , मैसूर , चंडीगढ़ एवं भूबनेश्वर।
7. उपायुक्त, ई डी पी , के वि एस (मु.) को के वि एस (मु.) की वेबसाइट के शीर्ष "सूचना पट (Announcements)" के अंतर्गत अपलोड करने हेतु प्रेषित ।
8. आर टी आई , के वि एस (मु.)।
9. गार्ड फाइल

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Z.15025/36/2019/DIR/CGHS/CGHS(P)  
Government of India  
Ministry of Health & Family Welfare  
Department of Health & Family Welfare

Nirman Bhawan, New Delhi  
Dated, the 19th August, 2019

Office Memorandum

Subject: Annual Health Check-up at Hospitals empanelled under CGHS in respect of CGHS Pensioner beneficiaries (Primary card holders) aged 75 years and above- regarding

With reference to the above mentioned subject, the undersigned is directed to state that the matter relating to Annual Health Check-up at private hospitals empanelled under CGHS in respect of elderly CGHS beneficiaries was under consideration at this Ministry and it has now been decided that hereinafter, CGHS Pensioner beneficiaries (Primary Card holders) aged 75 years and above shall be permitted to undergo 'Annual Health Check-up' at CGHS empanelled hospitals.

Permission in respect of CGHS Pensioner beneficiaries (Primary Card holders) aged 75 years and above shall be granted by CMO in charge of CGHS Wellness Centre.

The private hospitals empanelled under CGHS shall perform the Annual Health Check-up at CGHS rates and extend cashless facility for the same in respect of CGHS Pensioner beneficiaries (Primary Card holders) aged 75 years and above.

sd/-  
(Rajeev Attri)  
Under Secretary to Government of India

G.I., CGHS, O.M.No.2 (16)/Estt/CGHS/2019- 20/455  
 Government of India  
 Ministry of Health & Family Welfare  
 Directorate General of Central Government Health Scheme  
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Nirman Bhawan, New Delhi  
 Date:- 03-09-2019

EXTENSION OF EMPANELMENT OF HEALTH CARE  
 ORGNISATION(HCOs)UNDER CONTINOUS EMPANELMENT SCHEME

In continuation of Office Memorandum of even number, dated 3-9-2019,the period of empanelment of the following is extended for a period of one year with effect from 3-9-2019 or till next new empanelment,whichever is earlier on the same terms and conditions which were signed at the time of empanelment.

Exclusive Dental Care/Centre Empanelled under CGHS, Bhopal

S. no	Name of the Dental Care Center	NABH/ NABL Status	Telephone No.	Empanelled for
1	TATHASTU SPECIALITY DENTAL CLINIC 75,Malviya Nagar,1 <sup>st</sup> floor,Roshan Pura Squire,bhopal(M.P)	QCI Recommended	0755-4924646 (M)9074502603drpr adhan.karisma@gm ail.com	Dental Care

No. S.11011/29/2019-EHS  
Government of India  
Ministry of Health & Family Welfare  
Department of Health & Family Welfare

Nirman Bhawan, New Delhi — 110 108  
Dated: the 13th September, 2019

Subject: Emergency treatment in CGHS empanelled Hospitals.

The extant instructions under CGHS provide that under emergency conditions, a CGHS beneficiary can get admission in any CGHS empanelled Hospital without any prior permission. It has, however, been brought to the notice that the Hospitals deny admission or insist on referral memo from CGHS Wellness Centre even in emergency conditions.

2. In accordance with the Memorandum of Agreement between the CGHS empanelled Hospital and the Government of India, refusal to provide treatment to bonafide CGHS beneficiaries in emergency cases and other eligible categories of beneficiaries on credit basis, without valid ground, would attract disqualification for continuation of empanelment.

3. It is, therefore, reiterated that in emergency the empanelled hospitals will not refuse admission or demand an advance payment from the COBS beneficiary or his family member and will provide credit facilities to the patient.

No. 11020/01/2017-Estt. (L)  
Government of India  
Ministry of Personnel PG & Pensions  
Department of Personnel & Training

Old JNU Campus, New Delhi

Date: 30.08.2019

OFFICE MEMORANDUM

Sub: Amendment in the CCS (Leave) Rules, 1972 consequent upon the implementation of the recommendations of 7<sup>th</sup> CPC.

The undersigned is directed to say that the Government has accepted the recommendations of the 7<sup>th</sup> CPC and implemented the same vide Notification dated 11.12.2018. This Notification has been uploaded in the Department's website also at the address. However, despite issue of the notification in this regard, some employees have been seeking formal and informal clarifications with regard to the amendments carried through the above Notification. Keeping this in view, following clarifications specifying the amendments carried out in the CCS (Leave) Rules, 1972 vide the above said Notification are issued:

- I. The amendments made in the CCS (Leave) Rules, 1972 vide Notification dated 11.12.2018, have come into force w.e.f. 14.12.2018 when the Notification was published in the official gazette.
- II. Government servants serving in a Vacation Department have been allowed Earned Leave in place of Half Pay Leave by amending Rule 28 and Rule 29.
- III. With the amendment of Rule 43-C relating to Child Care Leave (CCL), following changes have been made:-
  - (a) CCL may be granted at 100% of the leave salary for the first 365 days and 80% of the leave salary for the next 365 days.
  - (b) CCL may be extended to single male parents who may include unmarried or widower or divorcee employees.
  - (c) For single female Government servants, the CCL may be granted for six spells in a calendar year. However, for other eligible Government servants, it will continue to be granted for a maximum of 3 spells in a calendar year.
- IV. "Special Disability Leave for injury intentionally inflicted" under Rule 44 has been substituted by a new Leave named "Work Related Illness and Injury Leave (WRIL)" which may be granted to a Government servant (whether permanent or temporary), who suffers illness or injury that is attributable to or aggravated in the performance of her or his official duties or in consequence of her or his official position. With the introduction of WRIL, "Special Disability Leave for accidental injury" (under Rule 45) and Hospital Leave (under Rule 46) have been deleted. WRIL has following provisions:-
  - (a) Full pay and allowances will be granted to all employees during the entire period of hospitalization on account of WRIL.

(b) Beyond hospitalization, WRIL will be governed as follows:

- (i) Government servants (other than military officers) will be paid full pay and allowances for the 6 months immediately following hospitalization and Half Pay only for 12 months beyond that period. The Half Pay period may be commuted to full pay with corresponding number of days of HPL debited from the employee's leave account.
- (ii) For officers of the Central Armed Police Forces (CAPF), full pay and allowances will be paid for the 6 months immediately following hospitalization, and full pay only for the next 24 months.
- (iii) Personnel below the rank of officers of CAPF will be paid full pay and allowances, with no limit regarding the period of leave.
- (iv) In the case of persons to whom the Workmen's Compensation Act, 1923 applies, the amount of leave salary payable under WRIL shall be reduced by the amount of compensation payable under the Act.
- (v) No EL or HPL will be credited during the period that employee is on WRIL.



(Rajendra Prasad Tewari)

Under Secretary to the Government of India

Tele. No. 26164316

To,  
All Ministries/Departments of the Central Government

✓ Copy to:- NIC, DoPT, for uploading on the website of this Department

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F.NO.25-2/2018/CGHS/JD AYUSH  
Government of India  
Ministry of Health & Family Welfare  
Directorate General of Central Government Health Scheme  
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Nirman Bhawan, New Delhi

Date:- 09.08.2019

OFFICE MEMORANDUM

Subject:- Extension of empanelment of AYUSH Hospitals/Centers under CGHS and CS (MA) Rules till 31.07.2019.

With reference to the above mentioned subject attention is drawn to the OM of even no. dated 14.05.2018 vide which non-NABH empanelled AYUSH Hospitals/Centers were required to obtain NABH accreditation with in a period of one year from date of issue of the said OM. However some of the empanelled Non-NABH AYUSH Hospitals/Centers have not been able to obtain NABH accreditation with in stipulated time period.

The matter has been reviewed and it has been decided to accord extension of validity of empanelment till 13.11.2019 to Jindal Naturecure Institute for obtaining NABH accreditation and in case of failure to do so, action as deemed fit would be initiated against this AYUSH Hospital/Center.

1. Jindal Naturecure Institute, Jindal Nagar, Tumkur Road, Bangalore-560073, Phone No. 080-23717777.

This issue with the approval of SS&DG (CGHS).

(Dr. Atul Prakash)  
Director, CGHS



F.No.21011/04/2019-Estt. A-II  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

North Block, New Delhi  
Dated the 24 September, 2019

OFFICE MEMORANDUM

**Subject:** Reflection of utilization of Government e-Marketplace (GeM) in Annual Performance Assessment Report (APAR).

The undersigned is directed to say that Government e-Marketplace (GeM) portal facilitates online procurement of common use goods & services by various Government Ministries/Departments. Procurement of goods & services through GeM portal has been made mandatory by Government of India under Rule 149 of General Financial Rules, 2017, for goods and services available on GeM. GeM aims to enhance transparency, efficiency and speed in public procurement and to achieve the best value for money.

2. To ensure that this digital e-Commerce portal for procurement of goods and services is appropriately utilized by all the Ministries/Departments, it has been decided, with the approval of the competent authority, that a reflection of the work done through GeM by the Officer Reported Upon (ORU) shall be made in the APAR of Group 'A', Group 'B' and Group 'C' officers belonging to Central Civil Services (other than All India Services).

3. The ORU, who are handling procurement from GeM portal in their Ministry/Department/Organisation, while recording Self-appraisal in APAR form, against the column 'Targets/Objectives/Goals' shall specify the 'Total budget allocated for procurement by the Ministry/Department/Division/Section' (as may be applicable in the case of the ORU) and against the corresponding column 'Achievements', the ORU shall indicate (i) the 'Total procurement through GeM portal' made by him/her during the period of report, (ii) specifying the % of procurement through GeM portal, (iii) the procurements made outside GeM and the reasons therefor, and (iv) steps taken for promotion of GeM in the Ministry/Department/Division/Section.

4. The Reporting and Reviewing officers, shall, in general, while recording the numerical grading under 'Work Output', 'Personal Attributes' and 'Functional Competency' in the APARs, shall, wherever applicable, take into account the performance of the ORU for procurement of goods & services through GeM, in accordance with the extant instructions in force during the

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Z.15025/67/2019/DIR/CGHS/  
Govt. of India  
Min. of Health & Family Welfare  
Directorate General Of CGHS

545-A Nirman Bhawan, New Delhi  
Dated the 18th September,2019

OFFICE ORDER

Subject: Pendency of Medical Claims of CGHS Pensioner beneficiaries due to deficiency in documentation (More Documents Required)

The matter concerning pendency of Medical Claims of CGHS pensioner beneficiaries has been reviewed in this Directorate and the undersigned is directed to state that it is now decided that the following revised guidelines shall be followed in respect of such medical claims:

1. The medical claims, which are incomplete in documentation shall be examined to see if, there are any minor deficiencies, which can be resolved to process the claims by Addl. Directors. These include:
  - i) Photocopy of CGHS Card and validity– Addl. Director,CGHS , may try if, the matter can be verified from CGHS data base.
  - ii) Emergency Certificate – is not sacrosanct and from the clinical findings in the discharge summary the emergency factor can be ascertained. Even powers are vested with ADs to consider ex-post fact approval at CGHS rates even under non emergency conditions using the powers for condonation of procedural lapses.
  - iii) Some cities ask for Bed-Ticket issued at Hospital – these are not mentioned in the CGHS Check list and the beneficiary shall not be asked to submit the same
  - iv) If empanelled hospital has not provided credit facility and the pensioner has made payment, often the beneficiary is asked to explain as to why the hospital has not provided credit facility. Such practice shall be avoided and explanation if any, shall be called for from empanelled hospital.
  - v) In case of Chemotherapy, there is option to collect chemotherapy medicines from CGHS before undergoing Injection/Infusion from empanelled hospital. However, it is not compulsory and as per the policy of hospitals, particularly JCM accredited hospitals and some of the NABH Accredited hospitals , they shall not accept medicines

from outside hospital supplies. In such cases, the processing of the claims shall not be delayed unnecessarily on this ground.

2. Despite the steps undertaken as mentioned above under Para (1), if some deficiencies still persist in documentation, Addl. Director, CGHS shall send a letter to the beneficiary by speed-post clearly indicating the requisite documents within Five working days of receipt of claim papers at the office of Addl. Director, CGHS. The beneficiary shall also be informed by telephone / e-mail to submit the same to the Office of Additional Director, CGHS.

3. As per the existing guidelines the medical claims of beneficiaries aged 80 years and above shall be processed on priority out of turn.

4. CMOs i/c or a person nominated by CMO i/c may be given training at the office of Addl. Director regarding verification of documentation before accepting the same at the CGHS Wellness Centre.

(Dr. Atul Prakash)  
Director CGHS



# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

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पेंशन निधि विनियामक और विकास प्राधिकरण

अधिसूचना

नई दिल्ली, 20 सितम्बर, 2019

पेंशन निधि विनियामक और विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) (छठा संशोधन) विनियम, 2019

सं.पीएफआरडीए/12 /आरजीएल/139/8.—पेंशन निधि विनियामक और विकास प्राधिकरण अधिनियम, 2013 (2013 का 23) की धारा 52 की उपधारा (2) के खंड (छ), (ज) तथा (झ) के साथ पठित उसकी उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, पेंशन निधि विनियामक और विकास प्राधिकरण एतद् द्वारा पेंशन निधि विनियामक और विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) विनियम, 2015 में संशोधन करते हुए निम्न विनियम बनाता है, नामतः -

1. इन विनियमों का नाम पेंशन निधि विनियामक और विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) (छठा संशोधन) विनियम, 2019 है।
2. यह विनियम शासकीय राजपत्र में उनके प्रकाशन की तिथि से प्रवृत्त होंगे।
3. पेंशन निधि विनियामक और विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) विनियम, 2015 में:-

(1) विनियम 5 के उप-विनियम (ख) के दूसरे और तीसरे प्रावधान को निम्नानुसार प्रतिस्थापित किया जायेगा :-

परन्तु यह कि जहां संचित पेंशन धन एक लाख रुपए से अधिक नहीं है या प्राधिकरण द्वारा विनिर्दिष्ट की जाने वाली कोई सीमा के अंतर्गत है, सम्पूर्ण पेंशन धन को वार्षिकीकृत किए बिना ऐसे अभिदाताओं को, जिन्होंने स्वावलंबन सह-अंशदान नहीं लिया है या जिसने स्वावलंबन के तहत सरकारी सह-अंशदान का लाभ तो उठाया है लेकिन लेकिन अटल

पेंशन योजना में स्वतःप्रवसन के लिए अयोग्य है, सरकार के सह-अंशदान को उस पर जनित रिटर्न्स की कटौती के पश्चात्, योजना में न्यूनतम 25 वर्षों की अवधि तक जारी रहने की आवश्यकता के बिना, वापस कर दिया जाएगा।

**स्पष्टीकरण-** स्वावलंबन अभिदाताओं अथवा अभिदाताओं का भारत सरकार की किसी अन्य पेंशन योजना, जिसमें अटल पेंशन योजना भी शामिल है, में प्राधिकरण की अनुज्ञा से किये गए प्रवसन को इन विनियमों के प्रयोजनार्थ निकास नहीं माना जाएगा।

**रवि मित्तल, अध्यक्ष**

[वि-III/4/असा./219/19]

**पादलेख:**

1. मूल विनियम, पेंशन निधि विनियामक तथा विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) विनियम, 2015, भारत के राजपत्र में 11 मई 2015 को, सं.पीएफआरडीए/12 /आरजीएल/139/8 के माध्यम से प्रकाशित किये गए थे।
2. पेंशन निधि विनियामक तथा विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) (प्रथम संशोधन) विनियम, 2017, भारत के राजपत्र में 10 अगस्त 2017 को, सं. पीएफआरडीए/12 / आरजीएल / 139/8 के माध्यम से प्रकाशित किये गए थे।
3. पेंशन निधि विनियामक तथा विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) (दूसरा संशोधन) विनियम, 2017, भारत के राजपत्र में 6 अक्टूबर 2017 को, सं. पीएफआरडीए/12 /आरजीएल/139/8 के माध्यम से प्रकाशित किये गए थे।
4. पेंशन निधि विनियामक तथा विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) (तीसरा संशोधन) विनियम, 2018, भारत के राजपत्र में 02 फरवरी 2018 को, सं. पीएफआरडीए/12 / आरजीएल/139/8 के माध्यम से प्रकाशित किये गए थे।
5. पेंशन निधि विनियामक तथा विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) (चौथा संशोधन) विनियम, 2018, भारत के राजपत्र में 18 मई 2018 को, सं. पीएफआरडीए/12 /आरजीएल/139/8 के माध्यम से प्रकाशित किये गए थे।
6. पेंशन निधि विनियामक तथा विकास प्राधिकरण (राष्ट्रीय पेंशन प्रणाली के अंतर्गत निकास और प्रत्याहरण) (पांचवा संशोधन) विनियम, 2018, भारत के राजपत्र में 19 फरवरी 2019 को, सं. पीएफआरडीए/12 / आरजीएल/139/8 के माध्यम से प्रकाशित किये गए थे।

**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY**

**NOTIFICATION**

New Delhi, the 20th September, 2019

**PENSION FUND REGULATORY AND DEVELOPMENT AUTHORITY (EXITS AND WITHDRAWALS UNDER THE NATIONAL PENSION SYSTEM) (SIXTH AMENDMENT) REGULATIONS, 2019**

**No. PFRDA/12/RGL/139/8.**— In exercise of the powers conferred by sub-section (1) of Section 52 read with sub-clause (g), (h), and (i) of sub-section 2 of Section 52 of the Pension Fund Regulatory and Development Authority Act, 2013 (Act No.23 of 2013), the Pension Fund Regulatory and Development Authority hereby makes the following

regulations to amend the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) Regulations, 2015 namely, -

1. These regulations may be called the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) (Sixth Amendment) Regulations, 2019.
2. These shall come into force on the date of their publication in the official gazette.
3. In the Pension Fund Regulatory and Development Authority (Exits and Withdrawals under the National Pension System) Regulations, 2015:-

(1). Second and Third *proviso* to Sub regulation (b) of Regulation 5 shall be substituted as below-

Provided further that, where the accumulated pension wealth does not exceed one lakh rupees or a limit to be specified by the Authority, the whole pension wealth shall be paid without annuitisation to the subscribers who have not availed any Swavalamban co-contribution, and also to the subscribers who though have availed Swavalamban co-contribution but are not eligible for auto migration to Atal Pension Yojana, after deducting the Government's co-contribution with returns thereon without requiring them to continue in the scheme for minimum period of twenty-five years.

**Explanation—** The migration of a Swavalamban subscriber to any other pension scheme of Government of India, including Atal Pension Yojana, as approved by the Authority, shall not be deemed as an exit and withdrawal for the purposes of these regulations.

RAVIMITAL, Chairperson

[ADVT-III/4/Exty./219/19]

**Footnote:**

1. The Principal Regulations, The Pension Fund Regulatory and Development Authority (Exits and Withdrawals Under the National Pension System) Regulations, 2015 were published in the Gazette of India on 11th May, 2015 vide No. PFRDA/12/RGL/139/8.
2. The Pension Fund Regulatory and Development Authority (Exits and Withdrawals Under the National Pension System) (First Amendment) Regulations, 2017 were published in the Gazette of India on 10<sup>th</sup> August 2017 vide No. PFRDA/12/RGL/139/8
3. The Pension Fund Regulatory and Development Authority (Exits and Withdrawals Under the National Pension System) (Second Amendment) Regulations, 2017 were published in the Gazette of India on 06<sup>th</sup> October 2017 vide No. PFRDA/12/RGL/139/8
4. The Pension Fund Regulatory and Development Authority (Exits and Withdrawals Under the National Pension System) (Third Amendment) Regulations, 2018 were published in the Gazette of India on 02nd February 2018 vide No. PFRDA/12/RGL/139/8.
5. The Pension Fund Regulatory and Development Authority (Exits and Withdrawals Under the National Pension System) (Fourth Amendment) Regulations, 2018 were published in the Gazette of India on 18<sup>th</sup> May 2018 vide No. PFRDA/12/RGL/139/8.
6. The Pension Fund Regulatory and Development Authority (Exits and Withdrawals Under the National Pension System) (Fifth Amendment) Regulations, 2019 were published in the Gazette of India on 19<sup>th</sup> Feb 2019 vide No. PFRDA/12/RGL/139/8.

Government of India  
Ministry of Communications  
Department of Posts  
(Establishment Division)  
P.A.P. Section

Dak Bhawan, Sansad Marg,  
New Delhi —110001  
Dated:17th October, 2019.

Sub: Implementation of the recommendations of Seventh Central Pay Commission- Cash Handling and Treasury Allowance - ' Clarifications.

A reference has been received in the Directorate seeking clarification regarding admissibility of Cash Handling and Treasury Allowance on DOPT OM No — 4/6/2017-Estt. (Pay-II) Date 18.01.2019 ,circulated vide Directorate letter No. 06-04/2018-PAP dated 22.01.2019, on the following issues from Chief Postmaster General Mumbai vide his letter No.Estt/19-1/Cash Handling Allowance/2008-14 dated at Mumbai 28.06.19.

02. The matter has been considered in the Directorate and clarified the queries are as under.

Query No.1. Whether the revised rates of 7th CPC for Cash Handling Allowance and Treasury Allowance are also applicable for cash handling to the Sub Postmasters in single and double handed Post offices and to those Sub Postmasters in Post Offices where there is no separate Treasury is justified.

Clarification: Not applicable. Already clarified in para 2 (iv) and (v) of DOPT OM No. 4/6/17-Estt.(Pay-II) dated 18.01.2019.

Query No.2: Whether Rs. 700/- rate of Cash Handling Allowance and Treasury Allowance is to be granted directly to all eligible operative staff as it fixed for amount  $\leq 5$  lakh average monthly cash handled or whether it is to be calculated and fixed every year based on the statistics of previous financial year's average quantum cash disbursed for the Treasurers and Sub Postmasters in Post Offices where there is no separate Treasurer is justified.

Clarification: As per para 2(iii) of the said OM dated 18.01.2019 " the Cash Handling and Treasury Allowance should be reviewed every financial year."

Query No.3. Whether Cash Handling Allowance and Treasury Allowance will be allowed to all Treasurers in big offices if more than one Treasurer is working in those offices.

Clarification: No. Already clarified in para 2(vi) of the of the aforesaid mention OM dated 18.01.2019 that "not more than one official should be allowed the Cash Handling Allowance and Treasury Allowance in an office."

(D.K.Tripathi)

Assistant. Director General (Estt.)

Phone No – 011-23096191

No.35034/3/2015-Estt.(D)

Government of India

Ministry of Personnel, Public Grievances and Pensions

(Department of Personnel and Training)

North Block, New Delhi -110001

Dated the 22<sup>nd</sup> October, 2019

**OFFICE MEMORANDUM**

**SUBJECT:- CONSOLIDATED GUIDELINES REGARDING MODIFIED ASSURED CAREER PROGRESSION SCHEME FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES.**

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The Seventh Central Pay Commission in Para 5.1.44 of its report, recommended that Modified Assured Career Progression Scheme (MACPS) will continue to be administered at 10, 20 and 30 years as before. In the new Pay matrix, the employees will move to the immediate next Level in the hierarchy. As per the recommendations, the Scheme will be available to all posts, including Group "A" posts, whether isolated or not. However, Organised Group "A" Services will not be covered under the Scheme. In other words, MACPS will continue to be applicable to all employees up to HAG level, except members of Organised Group 'A' Services.

2. The Government has considered the recommendations of the Seventh Central Pay Commission for continuation of MACPS and has accepted the same. The MACPS will continue to be administered at 10, 20 and 30 years as before. Under the Scheme, the employee will move to immediate next Pay Level in the new Pay Matrix.

3. The Scheme shall continue to be applicable to all regularly appointed Group "A"(except officers of the Organised Group "A" Services), "B", and "C" Central Government Civilian Employees. Casual employees, including those granted 'temporary status' and employees appointed in the Government on adhoc or contract basis shall not qualify for benefits under the aforesaid Scheme. The details of the MACP Scheme and conditions for grant of the financial upgradation under the Scheme are given in **Annexure-I**.

Cont...p-2/-



4. A Screening Committee shall be constituted in each Department to consider the case for grant of financial upgradations under the MACP Scheme. The Screening Committee shall consist of a Chairperson and two members. The members of the Committee shall comprise officers holding posts which are at least one level above the level in which the MACP is to be considered and not below the rank of Under Secretary equivalent in the Government. The Chairperson should generally be a level above the members of the Committee.

5. In cases where the Appointing Authority is the President and the Screening Committee is constituted in the Secretariat of the Ministry/Department, then the power to approve the recommendations of the Screening Committee is delegated to the Secretary of such Ministry or Department. In cases where the Appointing Authority is the President and the Screening Committee is constituted in an organization (for e.g., field office, attached/subordinate office, etc), then the power to approve the recommendations of the Screening Committee is delegated to the Head of such organization. In all other cases, the power to approve the recommendations of the Screening Committee shall be with the Appointing Authority.


6. In order to prevent undue strain on the administrative machinery, the Screening Committee shall follow a time-schedule and meet twice in a financial year. Accordingly, cases maturing during the first-half of a particular financial year (April-September) shall be taken up for consideration by the Screening Committee meeting in the first week of January. Similarly, the Screening Committee meeting in the first week of July shall process the cases that would be maturing during the second-half of the financial year (October-March).

7. In so far as persons serving in the Indian Audit and Accounts Departments are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

8. Any interpretation/clarification of doubt as to the scope and meaning of the provisions of the MACP Scheme shall be given by the Department of Personnel and Training (Establishment-D). The MACP Scheme continues to be effective from 01.09.2008.

9. No stepping up of pay in the level would be admissible with regard to junior getting more pay than the senior on account of pay fixation under MACP Scheme.

10. Hindi version will follow.

  
(A. Bhattacharya)  
Deputy Secretary to the Govt. of India

To

**All Ministries/Departments of the Government of India**

**Copy to:-**

1. President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Supreme Court/Rajya Sabha Secretariat/Lok Sabha Secretariat/ Cabinet Secretariat/ UPSC/ CVC/ C&AG/Central Administrative Tribunal (Principal Bench), New Delhi.
2. All attached/subordinate offices of the Ministry of Personnel, Public Grievances and Pensions.
3. Secretary, National Commission for Minorities.
4. Secretary, National Commission for Scheduled Castes/Scheduled Tribes
5. Secretary, Staff Side, National Council OCM), 13-C, Ferozeshah Road, New Delhi
6. All Staff Side Members of the National Council (JCM)
7. Establishment (D) Section - 10 copies
8. NIC, DoPT, North Block for up-loading of the OM in DoPT website.

Cont...p-4/-

O.M. No.35034/3/2015-Estt.(D) dated 22.10.2019

1. There shall be three financial upgradations under the MACPS, counted from the direct entry grade on completion of 10, 20 and 30 years services, respectively, or 10 years of continuous service in the same Level in Pay Matrix, whichever is earlier.

2. The MACPS envisages merely placement in the immediate next higher level in the hierarchy of the Pay Matrix as given in PART A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between two successive Pay Levels, be lower than what is available at the time of regular promotion. In such cases, the higher level attached to the next promotion post in the hierarchy of the concerned cadre/organisation will be given only at the time of regular promotion.

3. The financial upgradations under the MACPS would be admissible up-to level 15 in the Pay Matrix, corresponding to the Higher Administrative Grade (HAG).

4. (i) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme [as prescribed in Para 13 of CCS(Revised Pay Rules), 2016].

(ii) There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same pay level as granted under MACPS.

(iii) However, at the time of actual promotion if it happens to be in a post carrying higher pay level than what is available under MACPS, then he shall be placed in the level to which he is promoted at a cell in the promoted level equal to the figure being drawn by him on account of MACP. If no such cell is available in the level to which promoted, he shall be placed at the next higher cell in that level. The employee may have an option to get this fixation done either on the date of promotion or w.e.f. the date of next increment as per the option to be exercised by him.

5. Promotions earned/upgradation granted under the MACP Scheme in the past to those grades which are in the same Level in the Pay Matrix due to merger of pay scales/upgradations of posts recommended by the Seventh Pay Commission shall be ignored for the purpose of granting upgradations under Modified ACPS. The benefit of merger will accrue w.e.f. the date of notification of the Recruitment Rules for the relevant post.

6. Fixation of pay on grant of financial upgradation under MACPS on or after 01.01.2016 shall be made as per Rule 13 of CCS (RP) Rules, 2016 issued vide Department of Expenditure notification dated 25<sup>th</sup> July, 2016 and in terms of provisions contained in DoP&T OM No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017.

6.1 In cases where financial upgradation had been granted to Government Servants in the next higher Grade Pay in the hierarchy of Grade Pays as per the provisions of the MACP Scheme of 19<sup>th</sup> May, 2009, but whereas as a result of the implementation of Seventh CPC's recommendations, substantive post held by him in the hierarchy of the cadre has been upgraded by granting a higher Pay Level, in such cases the MACP already granted to him prior to 7<sup>th</sup> CPC shall be refixed in the revised pay structure at the next higher level of Pay Matrix. To illustrate, in the case of Postal Inspector (GP 4200/-) in Department of Posts, who was granted 1<sup>st</sup> MACP in the Grade Pay of Rs. 4600/- in PB-2, he will now be granted (grade pay of Rs 4800 in the pay band PB-2) Level 8 of the Pay Matrix consequent upon upgradation of the post of Postal Inspector from GP of Rs. 4200 to GP of Rs. 4600/Level 7 in the Pay Matrix. However, all the financial upgradations under the Scheme should be done strictly in accordance with the hierarchy of Levels in the Pay Matrix as notified vide CCS (Revised Pay) Rules, 2016.

7. With regard to fixation of his pay on grant of promotion/financial upgradation under MACP Scheme, a Government servant has an option under FR22 (1) (a) (1) to get his pay fixed in the higher post/ Pay Level either from the date of his promotion/upgradation or from the date of his next increment viz. 1<sup>st</sup> July or 1<sup>st</sup> January, subject to provisions in the Scheme.

8. Promotions earned in the post carrying same Pay Level in the promotional hierarchy as per Recruitment Rules shall be counted for the purpose of MACPS.

9. 'Regular service' for the purposes of the MACPS shall commence from the date of joining of a post in direct entry grade on a regular basis either on direct recruitment basis or on absorption/re-employment basis. Service rendered on casual, adhoc/contract basis before regular appointment on pre-appointment training shall not be taken into reckoning. However, past continuous regular service in same/another Central Government Department in a post carrying same pay level in the Pay Matrix prior to regular appointment in a new Department, without a break, shall also be counted towards qualifying regular service for the purposes of MACPS only (and not for the regular promotions). However, benefits under the MACPS in such cases shall not be considered till the satisfactory completion of the probation period in the new post.

10. Past service rendered by a Central Government employee in a State Government/Statutory Body/Autonomous body/Public Sector organization, before appointment in the Central Government shall not be counted towards Regular Service.

11. 'Regular service' shall include all periods spent on deputation/foreign service, study leave and all other kinds of leave, duly sanctioned by the competent authority.

12. The MACPS shall also be applicable to work charged employees, if their service conditions are comparable with the staff of regular establishment.

13. Existing time-bound promotion scheme, including in-situ promotion scheme, or any other kind of promotion scheme existing for a particular category of employees in a Ministry/Department or its offices, may continue to be operational for the concerned category of employees, if it is decided by the concerned administrative authorities to retain such Schemes, after necessary consultations or they may switch-over to the MACPS. However, these Schemes shall not run concurrently with the MACPS.

14. The MACPS is directly applicable only to Central Government Civilian employees. The Scheme may be extended to employees of Central Autonomous/Statutory Bodies under the administrative control of a Ministry/Department subject to fulfillment of conditions prescribed in DOPT's OM No. 35034/3/2010-Estt.(D) dated 03.08.2010.

15. If a financial upgradation under the MACPS is deferred and not allowed after 10 years in a level, due to the reason of the employees being unfit or due to departmental proceedings, etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of first financial upgradation.

16. On grant of financial upgradation under the Scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

17 (i). For grant of financial upgradation under the MACP Scheme, the prescribed Benchmark shall be 'Very Good', for all levels. This shall be effective for upgradations under MACPS falling due on or after 25.07.2016 and the revised benchmark shall be applicable for the APARs for the year 2016-17 and subsequent years.

17(ii). While assessing the suitability of an employee for grant of MACP, the Departmental Screening Committee (DSC) shall assess the APARs in the reckoning period. The benchmark for the APARs for the years 2016-17 and thereafter shall be 'Very Good'. The benchmark for the years 2015-16 and earlier years shall continue be as per the MACP guidelines issued vide DoPT O.M. dated 19.05.2009:

“The financial upgradation would be non-functional basis subject to fitness in the hierarchy of grade pay within the PB-I. Thereafter for upgradation under the MACPS the benchmark of 'good' would be applicable till the grade pay of Rs. 6600/- in PB-3. The benchmark will be 'Very Good' for financial upgradation to the grade pay of Rs. 7600 and above.”

For example, if a particular MACP falls due on or after 25.07.2016, the following benchmarks for APARs are applicable:

APAR for the year	Benchmark grading for MACP for Level 11 and below	Benchmark grading for MACP for Level 12 and above
2013-14 and earlier years	Good	Very Good
2014-15	Good	Very Good
2015-16	Good	Very Good
2016-17	Very Good	Very Good
2017-18 and subsequent years	Very Good	Very Good

18. In the matter of disciplinary/ penalty proceedings, grant of benefit under the MACPS shall be subject to rules governing normal promotion. Such cases shall, therefore, be regulated under the provisions of the CCS (CCA) Rules, 1965 and instructions issued thereunder.

19. The MACPS contemplates merely placement on personal basis in the immediate higher Pay Level /grant of financial benefits only and shall not amount to actual/functional promotion of the employees concerned. Therefore, no reservation orders/roster shall apply to the MACPS, which shall extend its benefits uniformly to all eligible SC/ST employees also. However, the rules of reservation in promotion shall be ensured at the time of regular promotion. For this reason, it shall not be mandatory to associate members of SC/ST in the Screening Committee meant to consider cases for grant of financial upgradation under the Scheme.

20. Financial upgradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay/ Level under the MACPS. However, in cases where a senior Government servant granted MACP to a higher Grade Pay before the 1<sup>st</sup> day of January, 2016 draws less pay in the revised pay structure than his junior who is granted MACP to the higher Level on or after the 1<sup>st</sup> day of January, 2016, the pay of senior Government servant in the revised pay structure shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and such stepping up shall be done with effect from the date of MACP of the junior Government servant subject to the fulfillment of the following conditions, namely:-

- (a) both the junior and the senior Government servants belong to the same cadre and they are in the same pay Level on grant of MACP;
- (b) the existing pay structure and the revised pay structure of the lower and higher posts in which they are entitled to draw pay are identical;
- (c) the senior Government servants at the time of grant of MACP are drawing equal or more pay than the junior;
- (d) the anomaly is directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such grant of MACP in the revised pay structure:

Provided that if the junior officer was drawing more pay in the existing pay structure than the senior by virtue of any advance increments granted to him, the provisions of this sub rule shall not be invoked to step up the pay of the senior officer.

21. Pay drawn in the level of Pay Matrix under the MACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.

22. In case an employee is declared surplus in his/her organisation and appointed in the same pay-scale or lower scale of pay in the new organization, the regular service rendered by him/her in the previous organisation shall be counted towards the regular service in his/her new organisation for the purpose of giving financial upgradation under the MACPS.

23. In case of transfer 'including unilateral transfer on request', regular service rendered in previous organisation/office shall be counted alongwith the regular service in the new organisation/office for the purpose of getting financial upgradations under the MACPS. However, financial upgradation under the MACPS shall be allowed in the immediate next higher Pay Level in the Pay Matrix as given in CCS (Revised Pay) Rules, 2016. Wherever an official, in accordance with terms and conditions of transfer on own volition to a lower post, is reverted to the lower Post/ Grade from the promoted Post/ Pay Level before being relieved for the new organisation/office, such past promotion in the previous organisation/ office will be ignored for the purpose of MACPS in the new organisation/office.

24. If a regular promotion has been offered but was refused by the employee before becoming entitled to an upgradation under the scheme, no financial upgradation shall be allowed as the employee has not stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and in such case, the second or next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal of promotion.

25. Cases of persons holding higher posts purely on adhoc basis shall also be considered by the Screening Committee alongwith others. They may be allowed the benefit of financial upgradation on reversion to the lower post.

26. Employees on deputation need not revert to the parent Department for availing the benefit of financial upgradation under the MACPS. They may exercise a fresh option to either draw pay in the level of Pay Matrix attached to the post held by them on deputation or the pay in the pay level admissible to them under the MACPS, whichever is beneficial. In case, the employee opts to draw pay in the pay level admissible to him/her under the MACPS, the deputation (duty) allowance shall be regulated in terms of the instructions issued by DoPT vide O.M. No.2/11/2017-Estt.(Pay II) dated 24.11.2017, as amended from time to time.

27. **Illustrations**

A. (i) If a Government servant in Level 2 gets his first regular promotion in the Level 4 on completion of 8 years of service and then continues in the Level for further 10 years without any promotion then he would be eligible for 2<sup>nd</sup> financial upgradation under the MACPS in the Level 5 after completion of 18 years (8+10 years).



(ii) (a) In case he does not get any promotion thereafter, then he would get 3<sup>rd</sup> financial upgradation in the Level 6 on completion of further 10 years of service i.e. after 28 years (8+10+10).


(ii) (b) However, if he gets 2<sup>nd</sup> promotion after 5 years of further service to the grade say in the Level 7 [i.e. on completion of 23 years (8+10+5years)], then he would get 3<sup>rd</sup> financial upgradation in Level 8 after completion of 30 years.

(iii)(a) If he gets 2<sup>nd</sup> promotion before 20<sup>th</sup> year (say 19<sup>th</sup> year), then he gets 3<sup>rd</sup> MACP, at the end of 29<sup>th</sup> year, (i.e. 10 years from 2<sup>nd</sup> promotion) provided he does not get 3<sup>rd</sup> promotion.

(iii)(b) If he gets 2<sup>nd</sup> promotion after 20<sup>th</sup> year (say in 23<sup>rd</sup> year), and there is no 3<sup>rd</sup> promotion before 30 years, then he may be allowed 3<sup>rd</sup> MACP at the end of 30 years.

B. If a Government servant in Level 2 is granted 1<sup>st</sup> financial upgradation under the MACPS on completion of 10 years of service in the Level 3 and 5 years later he gets 1<sup>st</sup> regular promotion in Level 4, the 2<sup>nd</sup> financial upgradation under MACPS (in the next level w.r.t. level held by Government servant) will be granted in Level 5 on completion of 20 years of service. On completion of 30 years of service, he will get 3<sup>rd</sup> MACP in the Level 6. However, if two promotions are earned before completion of 20 years, only 3<sup>rd</sup> financial upgradation would be admissible on completion of 10 years of service in Level from the date 2<sup>nd</sup> promotion or at 30th year of service, whichever is earlier

C. If a Government servant has been granted either two regular promotions or 2<sup>nd</sup> financial upgradation under the ACP Scheme of August, 1999 after completion of 24 years of regular service then only 3<sup>rd</sup> financial upgradation would be admissible to him under the MACPS on completion of 30 years of service provided that he has not earned third promotion in the hierarchy.

  
(A. Bhattacharya)  
Deputy Secretary

ILLUSTRATIONS

Para 27 (A)(i)&(ii)(a)

Para 27(A)(ii)(b)

Para 27(A)(iii)(a)

Para 27 (B)

